

**Department of Sociology
College of Humanities and Social Sciences**

**Sociology
Tenure-Track**

The Department of Sociology at California State University, Fullerton, invites candidates to apply for a tenure-track position at the rank of **Assistant Professor** to begin Fall 2020 semester.

California State University, Fullerton is a minority-serving institution, and an affirmative action and equal opportunity employer with a strong commitment to increasing the diversity of the campus community and the curriculum, and fostering an inclusive environment within which students, staff, administrators and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University's strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

Position

The Department invites applicants with primary teaching and research specialties in **Social Policy and/or Social Welfare**. The following secondary areas are especially desirable: **Education and/or Health**. Candidates must be able to and be enthusiastic about teaching undergraduate and graduate courses in **Statistics**.

Additional teaching expectations include upper/lower division Sociology courses and Sociology graduate seminars. Faculty also provide academic advisement, participate in department, university, professional and community service, and engage in scholarly endeavors resulting in peer-reviewed publications. Positive tenure/promotion decisions require high quality teaching, peer-reviewed publications, and service to the Department and University.

Required Qualifications

- A Ph.D. in Sociology or a relevant field by August 2020 is required. To be considered, ABD applicants must include with their application materials, transcripts and supporting documentation (e.g., letters from advisors, indication of oral defense date, sample dissertation chapters, etc.) indicating that their degree completion will occur before August 2020.
- Evidence of successful teaching.
- Use of best practices and innovative instructional technologies in teaching.
- A realistic research agenda and evidence of on-going involvement in research activity.

- Demonstrated commitment to working successfully with a diverse student population.
- Ability to work and interact effectively with a culturally diverse range of students, faculty and staff.

Appointment Date

Fall 2020

Application Procedure

A complete on-line application must be received by electronic submission in order to receive consideration. Applications accepted beginning July 15, 2019. To apply, visit <http://hr.fullerton.edu/careers/> to view all job listings and select **493539** to begin the application process and provide the following required materials:

1. letter of application describing teaching and research experience and interests including the areas of specialization
2. curriculum vita
3. teaching philosophy statement
4. evidence of high quality of teaching and teaching excellence – including, but not limited to copies of student evaluation with interpretive information and other measures of teaching excellence (e.g. peer or faculty observations).
5. undergraduate and graduate school transcript(s) (Unofficial transcripts to be accepted during application process. Official transcripts required upon start of appointment if selected).
6. documentation of research agenda
7. statement of contributions to diversity - Statement addressing past and/or potential contributions to diversity through research, teaching, and/or service. We are particularly interested in discussion of your experiences, successes and challenges in teaching and mentoring students from a diverse student population (approximately one to two pages, single spaced).
8. three letters of reference

Please direct all questions about the position to Dr. Anthony S. Alvarez (asalvarez@fullerton.edu) and Dr. Devon Thacker Thomas (dethomas@fullerton.edu), chairs of the recruitment committee.

Application Deadline

Applications accepted beginning July 15, 2019. Applications received by September 9, 2019 will be given full consideration. Position is open until filled.

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

Salary is commensurate with experience and qualifications, and is subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available. An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee-waiver; access to campus child-care; and a

defined-benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit http://hr.fullerton.edu/payroll_benefits/HealthCarePlans.php

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect application status of applicants or continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.