

**Washington State University – Pullman, WA**  
**ASSISTANT PROFESSOR**  
**SOCIOLOGY**

**NOTICE OF VACANCY**

**Position Summary:**

The Department of Sociology at Washington State University invites applications for a permanent, full-time, nine-month, tenure-track Assistant Professor position in Pullman, WA, with a specialty in **race and ethnicity**. We seek applicants who have a central research focus in the study of race and/or ethnicity and in alignment with at least one existing department strength, including but not limited to: criminology, environmental inequality, health disparities, work, and family. It is anticipated that the successful candidate will begin the appointment on **August 16, 2023**.

**Job duties:** The successful candidate will be expected to pursue an active research agenda leading to publications and possible extramural funding. They will be expected, as part of a regular load of two courses per semester, to teach undergraduate and graduate courses in sociology, including but not limited to those related to race and ethnicity, racism, and inequalities. They will be able to develop courses at both the undergraduate and graduate level; and expected to mentor undergraduate and graduate students. Additionally, the successful candidate will be expected to engage in service at the unit, department, university, and professional levels.

**Required Qualifications:**

- Earned PhD in Sociology or a closely related field prior to the appointment start date
- Demonstrated record of or potential for published research on race and/or ethnicity that connects to a department research strength
- Demonstrated record of or potential record of extramural funding
- Proven or potential for successful teaching and course development
- Ability to mentor students at all levels
- Demonstrated commitment to campus diversity, equity, and inclusion efforts

**Salary/Benefits:** Salary is competitive, commensurate with experience and qualifications, and accompanied by excellent fringe benefits. Please see <http://hrs.wsu.edu/employees/benefits/>.

**To Apply:** Visit <https://hrs.wsu.edu/jobs/>, select your appropriate employment status, and search for R-6714. Please complete the online application and be prepared to upload the following documents:

- A cover letter addressing qualifications for this position
- Curriculum vitae
- Teaching statement
- Research/Scholarship statement
- Contributions to Diversity, Equity, and Inclusion statement
- A chapter, article or other writing sample
- Names, addresses, and contact information of at least three references who can address your history of and potential for excellence in research, teaching, and service. Please ask letter writers to submit their letters directly to: [soc.letters@wsu.edu](mailto:soc.letters@wsu.edu).

Inquiries should be directed to Dr. Monica Kirkpatrick Johnson, Search Committee Chair, at [monicakj@wsu.edu](mailto:monicakj@wsu.edu)

### **Screening begin date**

Formal screening of applications will begin September 15, 2022, and continue until the position is filled.

**About WSU, Pullman, CAS, and Department of Sociology:** Washington State University, a land grant, multiple-campus Research 1 institution. This position will serve on the Pullman campus, which has an enrollment of around 20,000 students and is located in Southeastern Washington on the homelands of the *Nimípuu* (Nez Perce) Tribe and Palus people. Located 80 miles south of metropolitan Spokane, Pullman is also a quick drive away from the scenic Idaho panhandle and Moscow Mountain. The rolling hills of the Palouse offer a wide range of activities and a true four-season climate. The area provides ample opportunity to enjoy the cultural and academic hub of both Washington State University and the University of Idaho, in the neighboring town of Moscow, Idaho. For more information about the region, please see <https://pullmanchamber.com>.

Encompassing more than 30 departments, schools, and research institutes on five campuses statewide, the College of Arts & Sciences is the heart of WSU. Together our 730+ faculty and staff deliver more than 50% of WSU's total undergraduate and graduate instruction, including the vast majority of WSU's core curriculum. We also drive annual research expenditures of more than \$26 million, with wide interdisciplinary strengths in public and community health, environmental change, equity and social justice, and data and technology at the boundaries. As Arts & Sciences begins its 10<sup>th</sup> anniversary as a unified college, we seek to lead a reimagining of WSU's land-grant mission for the 21<sup>st</sup> century, expanding the boundaries of creativity and discovery while simultaneously recognizing more completely our obligations to Native and Indigenous peoples. For more about the College of Arts & Sciences at WSU, please see <https://cas.wsu.edu>.

The [Department of Sociology](#) has a long history of advancing sociological knowledge, and our faculty are nationally and internationally recognized for their expertise. Sociology faculty have recently served as National Academies committee members and as section chairs or council members for the American Sociological Association and a range of its sections, and as leaders in the Rural Sociological Society, the Interdisciplinary Association for Population Health Science, and the Society for Longitudinal and Life Course Studies. Faculty and students engage a diverse set of research methods, and the department is associated with WSU's [Social and Economic Sciences Research Center](#). Faculty research programs are supported by the NSF, NIMHD, NIA, and NIH. The department offers a bachelor's degree, three interdisciplinary minors, a certificate in sustainable organizational leadership, and a doctorate in sociology. Faculty have been honored with the University's highest teaching and graduate mentoring awards, and are members of the President's Teaching Academy.

The Department is committed to the retention of new faculty and as such the successful candidate will be provided with a faculty mentoring committee, benefit from peer/mutual mentoring opportunities, and have access to university programs such as the [External Mentor Program](#).

WSU acknowledges that its locations statewide are on the homelands of Native American peoples, who have lived in this region and have been caretakers of the land from time immemorial. The Morrill Act of 1862 established our land-grant institution by providing public and federal lands that are traced back to the disposition of Indigenous lands, often taken by coercive and violent acts, and the disregard of treaties. For that, we extend our deepest apologies. We owe our deepest gratitude to the Native peoples of this region and maintain our commitment towards reconciliation. And as a land-grant institution, WSU is deeply committed to the land-grant mission, its Memorandums of Understanding with Native tribes in the region, and a tradition of service to society. To read the full WSU land acknowledgement, please see <https://wsu.edu/about/wsu-land-acknowledgement/>.

*Washington State University is an Equal Opportunity/Affirmative Action Educator and Employer. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veteran, persons of disability and/or persons age 40 and over are encouraged to apply.*

*WSU is committed to excellence through diversity and faculty-friendly policy action, including partner accommodation and NSF ADVANCE Institutional Transformation programs (<http://www.advance.wsu.edu/>). WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.*

*WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521 (v),*

Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or [hws@wsu.edu](mailto:hws@wsu.edu).

*In accordance with Washington State Governor's Proclamation 21.14.3, as a condition of employment, new employees must be fully vaccinated or have an approved medical/religious accommodation at time of hire. People are considered fully vaccinated two weeks after receiving their last shot in a vaccine series. Vaccine or an approved accommodation for new employees will be verified prior to first day of employment. Information regarding vaccine verification and/or requesting a medical/religious information is available at <https://hrs.wsu.edu/covid-19/vax-verification/>. Please contact HRS at [hws@wsu.edu](mailto:hws@wsu.edu) or 509-335-4521 if you have questions.*