<u>Academic</u> Personnel

Associate or Early Stage Full Professor of Sociology

Position Overview

Organization: Sociology

Title: Associate or Early Stage Full Professor of Sociology

Position Details

Position Description

The Department of Sociology at the University of Washington invites applications for an Associate or early-stage Full Professor with tenure, specializing in any area of sociology. The successful candidate will be expected to conduct sociological research, teach undergraduate- and graduate-level courses, participate in the mentorship and training of graduate students, and contribute to the leadership and administration of the department and/or university. Positive factors for consideration include, but are not limited to: a strong record of scholarly accomplishment; research interests that complement other areas of departmental and university strength; effective undergraduate teaching; demonstrated excellence in mentorship and/or graduate training; and active engagement with professional, university, and community life. All University of Washington faculty engage in teaching, research, and service.

The Department of Sociology is located on the Seattle campus of the University of Washington. We are a collaborative and generous scholarly community with an outstanding track record of mentoring junior scholars and a strong commitment to diversity, equity, and inclusion. Both our undergraduate and graduate student bodies include many first-generation students, immigrants, and people of color. Members of the department are involved in numerous successful cross-department and interdisciplinary initiatives and research activities, and we have durable ties to the Department of Law, Societies and Justice, the West Coast Poverty Center, UW's NIH- funded center for population studies (CSDE), the Center for Statistics and the Social Sciences, the eScience Institute, UW's Population Health Initiative, the College of the Environment, the Department of Real Estate, the Jackson School of International Studies, the QUAL Initiative, the Department of Statistics, and the Schools of Nursing, Medicine, and Public Health.

Washington State Law requires that this ad list a binding salary range. The base salary range for this position will be \$12,000 - \$19,500 per month on a 9-month basis (\$108,000 - \$175,500 annually), commensurate with experience and qualifications, or as mandated by a U.S. Department of Labor prevailing wage determination.

The position will begin on September 16, 2024, and is full time with a 9-month service period.

Qualifications

Applicants must have a Ph.D., or foreign equivalent, in sociology or closely related field by the start of the appointment.

Instructions

Both the University of Washington and the Department of Sociology are committed to creating a community that embraces and benefits from the diversity of its faculty, staff and students. Successful applicants should be able to thrive in and contribute to this environment. Therefore, application materials must include a separate statement that describes how you will contribute to creating an inclusive, equitable and diverse department.

Complete applications will include: 1) curriculum vita; 2) cover letter; 3) a description of research experience and plans; 4) a statement of teaching, including a description of teaching approach and evidence of teaching effectiveness; 5) a statement of contributions to diversity, equity, and inclusion; and 6) three samples of recent scholarly work. Candidates selected during the initial round of review will be contacted to provide a list of three professional references.

All application material should be submitted to http://apply.interfolio.com/128763. Review of applications will begin on October 16, 2023. However, the position will remain open, and applications may be considered, until the position is filled.

Questions about the search should be sent to: Fatema Mookhtiar, Administrator, Department of Sociology, fatemakm@uw.edu.

Equal Employment Opportunity Statement

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

Benefits Information

A summary of benefits associated with this title/rank can be found at https://hr.uw.edu/benefits/benefits-orientation/benefits-summary-pdfs/. Appointees solely employed and paid directly by a non-UW entity are not UW employees and are not eligible for UW or Washington State employee benefits.

Commitment to Diversity

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (http://www.washington.edu/diversity/blueprint/). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432).

Privacy Notice

Review the University of Washington <u>Privacy Notice for Demographic Data of Job Applicants and University Personnel</u> to learn how your demographic data are protected, when the data may be used, and your rights.

Disability Services

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or dso@uw.edu.

APPLY NOW

The University of Washington is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge.

For help signing up, accessing your account, or submitting your application, please check out Interfolio's help and support section or get in touch via email at help@interfolio.com or phone at (877)997-8807.

Title IX Notice

Title IX, Title VII, VAWA, Washington State law, and University of Washington policy collectively prohibit discrimination based on sex, sexual orientation, gender, gender expression, pregnant or parenting status, and LGBTQ (lesbian, gay, bisexual, transgender, queer) identity.

Anyone may contact the Office of the Title IX Coordinator about sex and gender discrimination, including sexual or gender-based harassment, sexual assault, intimate partner violence, stalking, and other forms of sexual misconduct. Anyone who has experienced these behaviors has the right to make a complaint to the University, report to the police, to both, or not at all.

Please see the Title IX website to learn more about how to report or make a formal complaint of sex discrimination, sexual harassment, or other sexual misconduct. You will also find information about supportive measures and the grievance procedures that are utilized for complaints of sexual harassment and other sexual misconduct. Students and employees have access to support measures and resources, whether or not they choose to make a complaint.

Office of the Title IX Coordinator

Valery Richardson, Title IX Coordinator Mags Aleks, Deputy Title IX Coordinator 4311 11th Ave NE Seattle, WA 98105 206-221-7932 TitleIX@uw.edu

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