

# <u>Department of Sociology and Anthropology</u> Tenure Track Assistant Professor Position in Sociology

#### **GENERAL INFORMATION**

The Department of Sociology and Anthropology at the College of the Holy Cross invites applications for a tenure-track position in Sociology, with a focus on genders and sexualities, at the Assistant Professor level to begin August 2024. Preference will be given to candidates whose scholarship utilizes intersectional feminist, critical race, and/or decolonial perspectives. The candidate will teach the department's introductory course, Sociological Perspectives, and will be able to teach one of the other required courses in the major: Sociological Theory, Logics (research methods), and/or Social Statistics.

This position carries a 3-2 teaching load with a full-salary one-semester research leave prior to tenure review, and generous sabbatical and fellowship leaves for tenured faculty. All full-time appointments offer competitive salaries and include full benefits, including travel support and reimbursement for relocation. Faculty at the College cultivate a richly diverse academic community, pursue innovative teaching, and create high-impact scholarship. To learn more about faculty life at the College & the Worcester area, candidates are encouraged to visit our <u>Prospective Faculty page</u>.

## **QUALIFICATIONS**

Candidates must demonstrate excellence in scholarship and a commitment to effective undergraduate teaching in the context of a liberal arts college. Ph.D. required by the beginning of the appointment.

#### APPLICATION MATERIALS

Candidates should submit a cover letter, curriculum vitae, statement on teaching, statement on research, and three confidential letters of recommendation.

As a Jesuit, undergraduate liberal arts college, the College values dialogue among people from diverse perspectives as integral to the <u>mission</u> and essential to the inclusive excellence of our academic program. In your cover letter and statement on teaching, please highlight how your teaching, scholarship, mentorship, and/or service might support the College's mission and its <u>commitment to diversity and inclusion</u>.

#### **Submission Instructions**

The College of the Holy Cross uses Interfolio to collect all faculty job applications electronically. Please submit all application materials to <a href="https://apply.interfolio.com/130271">https://apply.interfolio.com/130271</a>.

Review of applications will begin on October 30 and continue until the position has been filled. For full consideration applicants should have their materials uploaded before October 30. Initial interviews of selected applicant will take place in November 2023 via Zoom. Follow-up on campus interviews will be scheduled for late November/early December 2023. Questions about this search may be directed to Renée L. Beard at rbeard@holycross.edu.

### **COLLEGE OF THE HOLY CROSS**

College of the Holy Cross is a highly selective Catholic liberal arts college in the Jesuit tradition. It enrolls about 3,100 students and is located in Worcester, Massachusetts, a medium-sized city 45 miles west of Boston. The College seeks faculty members whose scholarship, teaching, advising, and on- and off-campus service demonstrate an enduring commitment to academic excellence and who embrace the educational benefits of a richly diverse community. Holy Cross aspires to meet the needs of dual-career couples, in part through its membership in the <a href="Higher Education Consortium of Central Massachusetts">Higher Education Consortium of Central Massachusetts</a> and the New England Higher Education Recruitment Consortium.

## EQUAL OPPORTUNITY EMPLOYMENT STATEMENT

The College is an Equal Employment Opportunity Employer and complies with all Federal and Massachusetts laws concerning equal opportunity and affirmative action in the workplace.