

**Bridge to Faculty Program in the Department of Sociology
College of Arts and Sciences
University of South Carolina**

As part of the new *Bridge to Faculty Program* at the University of South Carolina, the Department of Sociology seeks a faculty fellow to begin in Fall 2024 whose research centers on inequalities along lines of race, class, gender, and/or sexualities. We particularly welcome applicants whose work complements our expertise in Inequalities and Institutions, Gender and Family, Health and Well-Being, Social Networks, or Social Psychology. Qualitative, quantitative, and mixed-methods scholars are welcome to apply.

In keeping with the University's commitment to "cultivating a more diverse, equitable, and inclusive campus where every individual has the opportunity to flourish and thrive," the *Bridge to Faculty Program* is designed to attract and retain promising scholars to USC with an emphasis on outreach to underrepresented early-career scholars. Specifically, the program seeks to recruit early-career scholars who, if successful during this two-year program, will have the opportunity to transition to a tenure-track faculty appointment at USC at the start of the 2026-2027 academic year. As a member of the 2nd cohort of *Bridge to Faculty Fellows* from across the university, the Fellow will have a home in Sociology alongside a dynamic group of scholars. With the additional support of USC's Office of Access and Opportunity and Provost's Office, Faculty Fellows will have access to institutional resources designed to support their readiness for a tenure-track position.

The Faculty Fellow will be expected to: (1) develop a robust program of research (2) meet regularly with faculty mentors; (3) participate in professional development opportunities; and (4) participate in the intellectual life of the Sociology department and the University. The Fellow will also teach one class in the second year of the program.

Applicants must have a PhD in Sociology or related field completed between July 1, 2019, and the start date of employment.

This is a 12-month research faculty appointment. Upon demonstration of academic productivity, it will be renewed for a second year, and with evidence of continued productivity, it can be converted to a tenure-track faculty position in the third year. Salary is \$65,000 per year, and the position includes a generous benefits package with access to medical, vision, dental, and life insurance.

The Sociology Department at the University of South Carolina has a collegial and intellectually diverse faculty with particular strengths in Social Networks, Social Psychology, Family and Gender, and Health and Well-Being (<https://bit.ly/3QVpUmX>). The Department has a strong graduate program and a reputation for rigorous research methodology.

At the University of South Carolina, we strive to cultivate an inclusive environment that is open, welcoming, and supportive of individuals of all backgrounds. We recognize diversity in our workforce is essential to providing academic excellence and critical to our sustainability. The University is committed to eliminating barriers created by institutional discrimination through accountability and continuous process improvement. We celebrate the diverse voices, perspectives, and experiences of our employees. We welcome and encourage applications from scholars who contribute to increasing diversity in their fields, as historically underrepresented persons in higher education, and/or by pursuing scholarship that deepens understanding of diversity, equity, and inclusion issues within the field.

The University of South Carolina is an Affirmative Action/Equal Opportunity Institution. Women, minorities, protected veterans, and individuals with disabilities are encouraged to apply. The University of South Carolina does not discriminate in educational or employment opportunities or decisions for qualified persons on the basis of age, ancestry, citizenship status, color, disability, ethnicity, familial status, gender (including transgender), gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy (false pregnancy, termination of pregnancy, childbirth, recovery therefrom or related medical conditions, breastfeeding), race, religion (including religious dress and grooming practices), sex, sexual orientation, veteran status, or any other bases under federal, state, local law, or regulations.

How to apply

Applicants must apply online at USCJobs at <https://uscjobs.sc.edu/postings/158543>. Applications should include: (1) a cover letter that emphasizes the research goals they hope to accomplish during the two-year period and describes how they will use this time to advance their broader academic goals and interests (3 pages maximum); (2) a CV; (3) a writing sample (published or not; 25 pages maximum); and the names and email addresses of three references who will be prompted to submit letters of recommendation directly by the search committee. (If the candidate has not yet defended their dissertation, the letter from the dissertation director should confirm that the PhD will be completed by August 15, 2024). To ensure full consideration, application materials must be received by January 10, 2024. If you have any questions about the position or the application process, please contact Dr. Jaclyn Wong, Search Committee Chair, WONGJS@mailbox.sc.edu.