

University of Oklahoma, Norman Campus, Department of Sociology**Position:** Assistant Professor in Race-Ethnicity, Criminology & Social Justice**Location:** University of Oklahoma, Norman, OK

About the Position: The Department of Sociology at the University of Oklahoma (OU) invites applications at the rank of Assistant Professor beginning in academic year 2021-22. We seek a scholar whose research focuses on race-ethnicity and criminology with an emphasis on social justice. We welcome a variety of methodological approaches. Our ideal candidate will help lead the department in the areas of race/ethnicity and criminology as far as research, teaching, service, and community engagement. Preference will be given to candidates who can contribute to current strengths and create synergy with current faculty in the department (please visit <http://www.ou.edu/cas/soc/people/faculty>). Qualified candidates from underrepresented groups are strongly encouraged to apply.

Teaching duties include graduate and undergraduate courses in the candidate's specialty, in addition to core courses in the Department of Sociology. The teaching load is two courses per semester. The successful applicant will mentor MA and PhD students in their research and provide service to the University and discipline. Candidates with experience in teaching to underrepresented groups are especially encouraged to apply. Candidates must have a PhD in Sociology, Criminology/Criminal Justice, or a related interdisciplinary field and demonstrate a promising research trajectory as evidenced by publications in journals and/or books from established publishers. Salary, benefits, and start-up packages are highly competitive and commensurate with qualifications and experience.

About the Department: The OU Sociology Department is home to 17 faculty, over 40 graduate students, and roughly 450 undergraduate students. The unit has a lively intellectual climate with regular research workshops to share methodologies, gather constructive feedback, and advance the discipline. By mutual agreement, the successful candidate may affiliate with a diverse array of University-wide strategic units and centers (e.g., the Center for Applied Social Research, the OU Health Sciences Center, the Clara Luper Department of African and African-American Studies, the Department of Native-American Studies, the Department of Women and Gender Studies, the Center for Social Justice, the Department of Religious Studies, and many more). The successful candidate may also teach and serve the Oklahoma community through Sociology's Inside-Out Program, which allows the possibility to teach a college course with OU and incarcerated students inside a state women's prison (learn more at <http://www.ou.edu/cas/soc>).

About the University of Oklahoma: Established in 1890, the University of Oklahoma is the flagship public research university in the state of Oklahoma (Carnegie Classification R1), with nearly 32,000 students and more than 2,700 full-time faculty members offering nearly 500 different graduate and undergraduate degrees programs on three campuses (Norman, Oklahoma City, and Tulsa). The University of Oklahoma is committed to investing in the success of its faculty at all stages of their careers. The University offers unique and essential research and professional development resources characteristic of a flagship public research university. OU continues to break external sponsored research and private fundraising records, including more than \$2.3 billion in gifts and pledges since 1994, providing funding for dramatic capital improvements, as well as an unparalleled increase in faculty endowment and student scholarships. This position is located on OU's Norman campus. Norman is a culturally rich and vibrant community located just outside Oklahoma City. With outstanding schools, amenities, and a low cost of living, Norman is cited often in "best places to live" rankings. Visit <http://www.ou.edu/flipbook> and <http://www.ou.edu/publicaffairs/oufacts.html> for more information. The greater Oklahoma City metropolitan area has a population of over 1.25 million residents and offers all of the culture, dining, entertainment and amenities typical of a modern metropolis.

The University of Oklahoma is an Affirmative Action/Equal Opportunity employer and does not discriminate on the basis of race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, age, religion, disability, political beliefs, or status as a veteran in any of its policies, practices, or procedures. This includes, but is not limited to admissions, employment, financial aid, and educational services. As a community, we are committed to eliminating all forms of discrimination and exclusion. We strongly encourage applications from women, members of minority groups, veterans, those with disabilities, the LGBTQ community, and all others who are committed to excellence, inclusion, and diversity. The University of Oklahoma is also sensitive to the needs of dual-career couples. To the extent that opportunities exist, our goal is to recruit the whole family, not just the candidate. Moreover, OU is committed to advancing diversity, equity, inclusion, and fairness in all forms through embracing and utilizing the unique and various backgrounds of our community. As a community, we recognize and respect the essential worth of each individual and value differences amongst groups. We recognize that fostering an inclusive environment enhances the OU experience for all students, faculty and staff. We are committed to building a welcoming and supportive campus environment where each individual feels welcomed, valued, and supported for success.

Application Instructions: To apply, please submit the following materials:

- a cover letter specifically addressing qualifications, research trajectory, teaching experience, and position fit.
- a curriculum vitae
- the names of three references (we will only ask short-listed candidates for their letters of recommendation)
- two representative publications or writing samples

Consideration of applications will begin immediately. For full consideration, submit application materials by **January 15th, 2021**. The position will remain open until filled. All application materials must be submitted electronically using the OU Career web site. See the "apply now" link at the bottom of the page.

For help signing up, accessing your account, or submitting your application please check out our help and support section or get in touch via email at help@interfolio.com or phone at (877) 997-8807.*

Please send inquiries, informal candidate nominations, and other suggestions or comments to the Department Chair, Dr. Loretta Bass (LBass@ou.edu), and the Search Committee Chair, Dr. Samuel Perry (samperry@ou.edu).

APPLY NOW:

https://apply.interfolio.com/81724?fbclid=IwAR2_gV07n8E41SLMWTyU2sGwqHURRd9xnVLXOLcGNBrngMleh6zYg8bVxfo