

Postdoctoral Associate - Vision for Antiracist Health Policy
Postdoctoral Associate, Advancing a Vision for Antiracist Health Policy (VFAR)
Cornell University

The Cornell Jeb E. Brooks School of Public Policy at Cornell University invites applications for a Postdoctoral Associate position. We seek an independent and highly motivated researcher with strong skills in qualitative methods and expertise in health equity, racial equity, and public policy.

The Postdoc Associate will work closely with Dr. Jamila Michener and Dr. Jeff Niederdeppe on a Robert Wood Johnson Foundation grant entitled "Advancing a Vision for Antiracist Health Policy (VFAR)." The specific responsibilities of the postdoc will include (but are not limited to) developing discussion group moderator guides for a large focus group and interview study, conducting a qualitative analysis of transcripts and field notes, and summarizing insights for both expert and lay audiences through peer-reviewed publications, reports, and presentations. This work will involve close collaboration with community partners. No teaching is associated with the position, but the Postdoctoral Associate will be expected to actively contribute to broader VFAR grant activities. The Postdoctoral Associate will also be given mentorship and dedicated time to pursue their own scholarship.

Successful candidates will have received a doctorate prior to starting the position. The fellowship is for a 1-year term with the possibility of renewal, pending the availability of funding. The position will begin as early as July 2024.

We especially welcome applicants with degrees in Public Policy, Government/Political Science, Sociology, Communication, or a related social science field. The most competitive candidates will have proficiency in working collaboratively with community-based organizations. Candidates should also have a scholarly record that displays a commitment to advancing research on health policy and/or racial equity. We strongly encourage scholars from backgrounds that have been historically and structurally excluded from research and funding opportunities to apply.

Applications must include: (a) Cover letter describing interest and qualifications for the position; (b) Curriculum vitae; (c) Writing sample; (d) Description of experience with, and/or approaches to, fostering learning, research, service, and/or outreach in a diverse community; and (e) Two letters of reference. The cover letter should include some perspective on the candidate's past efforts and future plans to advance racial equity in health.

Applications will be reviewed immediately and accepted until the position is filled. The salary for this position is highly competitive and commensurate with the experience required.

Materials should be submitted online to Academic Jobs Online at the following link:

<https://academicjobsonline.org/ajo/jobs/27438>

Pay Range: \$56,484.00 to \$80,000.00 – The hiring rate of pay for the successful candidate will be determined considering the following criteria:

- Prior relevant work or industry experience.
- Education level to the extent education is relevant to the position. Academic discipline (faculty pay ranges reflect 9-month annual salary). Unique applicable skills.

Applications will be reviewed immediately and continue until a candidate is selected. Please apply by April 19, 2024, for full consideration. For questions regarding the position, please contact Search Committee Chair Professor Jamila Michener at jm2362@cornell.edu.

The Cornell Jeb E. Brooks School of Public Policy was established in 2021 to tackle the most pressing policy challenges we face in the U.S. and globally. To advance this goal, we are hiring world-class research scholars and educators across various disciplines oriented toward policy engagement and impact.

Familiarize yourself with Cornell's COVID-19 workplace guidance as well as the university's COVID-19 services and information

Employment Assistance:

For specific questions about the position or application process, please contact the Recruiter listed in the job posting or for general questions email

mycareer@cornell.edu.

If you require an accommodation for a disability in order to complete an employment application or to participate in the recruiting process, you are encouraged to contact Cornell University's Office of Institutional Equity and Title IX at voice (607) 255-2242, or email at equity@cornell.edu.

Applicants that do not have internet access are encouraged to visit your local library, or local Department of Labor. You may also request an appointment to use a dedicated workstation in the Office of Talent Attraction and Recruitment, at the Ithaca campus, by emailing mycareer@cornell.edu.

Please read the required Notice to Applicants statement by clicking here. This notice contains important information about applying for a position at Cornell as well as some of your rights and responsibilities as an applicant.

Pay Ranges:

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Prior relevant work or industry experience.

Education level to the extent education is relevant to the position. Academic Discipline (faculty pay ranges reflects 9-month annual salary) Unique applicable skills.

Application Materials Required:

Submit the following items online at this website to complete your application:

- Cover letter
- Curriculum Vitae
- Writing Sample
- A description of experience with, and/or approaches to working in a diverse community. (optional)
- Two reference letters (to be submitted online by the reference writers on this site)

And anything else requested in the position description.

Diversity and Inclusion are a part of Cornell University's heritage. We are a recognized employer and educator valuing AA/EEO, and we do not tolerate discrimination based on any protected characteristic, including race, ethnic or national origin, citizenship and immigration status, color, sex/gender, pregnancy or pregnancy-related conditions, age, creed, religion, actual or perceived disability (including persons associated with such a person), arrest and/or conviction record, military or veteran status, sexual orientation, gender expression and/or identity, an individual's genetic information, domestic violence victim status, familial status, marital status, or any other characteristic protected by applicable federal, state, or local law. We also recognize a lawful preference in employment practices for Native Americans living on or near Indian reservations in accordance with applicable law.

Cornell University embraces diversity and seeks candidates who will contribute to a climate that supports students, faculty, and staff to all identities and backgrounds. We encourage individuals from underrepresented and/or marginalized identities to apply.