

# SAN JOSÉ STATE UNIVERSITY

## Position Announcement

Department of Sociology and Interdisciplinary Social Sciences

Assistant Professor of Sociology: Medical Sociology with a specialization in the social scientific study of health and health-related issues in Latinx communities

### Department Summary

The Department of Sociology and Interdisciplinary Social Sciences (SISS) at San José State University invites applications from scholars who study issues related to health in Latinx communities in the United States - including but not limited to - medical sociology, the sociology of health and illness, social epidemiology, ethnic disparities in health and health care access, public health policy, cross cultural issues in medical encounters, workplace health. The CSU has recently enacted an ethnic studies graduation requirement. This position is one of several positions within the College of Social Sciences focusing on building upon existing interdisciplinary ethnic studies programs and curriculum. **This search is part of a University-wide effort to strengthen an interdisciplinary Ethnic Studies curriculum and address various racial and ethnic disparities.** Candidates are expected to teach and develop courses in their area of specialty and contribute to other related areas of the curriculum.

The Department offers a BA degree program in Sociology (concentrations in Community Change, Social Interaction, Race and Ethnic Studies, and Women, Gender, & Sexuality) and Minors in Asian American Studies, Sociology, Sociology of Education, and Women, Gender & Sexuality Studies. With more than 700 majors and 30 faculty members, SISS is a growing and vibrant department community. Learn more about our department at <https://www.sjsu.edu/siss/>.

### Required Qualifications

- A doctorate in sociology or a related field from an accredited university by the start of the appointment
- Demonstrated commitment to social scientific scholarship in the areas of Latinx communities and health related topics
- A commitment to and demonstrated potential for teaching excellence; research potential, demonstrated through peer reviewed publications and presentations
- Excellent communication and interpersonal skills.
- Applicants should demonstrate an awareness of and sensitivity to the educational goals of a multicultural population as might have been gained in cross-cultural study, training, teaching and other comparable experience.

### **Preferred Qualifications**

- Strong record of teaching excellence, teaching experience, and a record of service
- Willingness to examine and re-mediate one's instructional, relational, and classroom practices to more effectively engage and support historically underserved students.
- An understanding of how historical patterns of exclusion within higher education influence student participation and outcomes

### **Responsibilities**

- Teaching and developing undergraduate courses in specialty areas.
- Participation in General Education and program assessment.
- Maintaining an active research agenda and in service and governance activities.
- Participating in shared governance, usually in department, college, and university committee and other service assignments appropriate to rank.
- Demonstrate awareness and experience understanding the needs of a student population of great diversity – in age, cultural background, ethnicity, primary language and academic preparation – through inclusive course materials, teaching strategies and advising.

**Compensation** - Commensurate with qualifications and experience. See [Benefits Summary](#) for details.

**Starting Date – August 2021**

**Eligibility** - Employment is contingent upon proof of eligibility to work in the United States.

### **Application Procedure**

Click Apply Now to complete the SJSU Online Employment Application and attach the following documents by **February 1, 2021**:

- letter of interest
- curriculum vitae
- statement of teaching interests/philosophy
- research plans
- diversity statement
- three references with contact information

Inquiries may be directed to the Department Chair, Carlos E. Garcia ([carlos.e.garcia@sjsu.edu](mailto:carlos.e.garcia@sjsu.edu)) or Search Committee Chair, – Megan Thiele ([megan.thiele@sjsu.edu](mailto:megan.thiele@sjsu.edu)).

### **The University**

[San José State University](#) enrolls over 35,700 students, a significant percentage of whom are members of minority groups. As such, this position is for scholars interested in a career at a national leader in graduating URM students. SJSU is a Hispanic Serving Institution (HSI) and Asian American and Native American Pacific Islander (AANAPISI) Serving Institution; 40% of our students are first-generation, and 38% are Pell-qualified. The university is currently ranked fifth nationally in increasing student upward mobility. The University is committed to increasing the diversity of its faculty so our disciplines, students, and the community can benefit from multiple ethnic and gender perspectives.

San José State University is California's oldest institution of public higher learning. Located in downtown San José (Pop. 1,000,000) in the heart of Silicon Valley, SJSU is part of one of the most innovative regions in the world. As Silicon Valley's public university, SJSU combines dynamic teaching, research, and university-industry experiences to prepare students to address the biggest problems facing society. SJSU is a member of the 23-campus California State University (CSU) system.

### **Equal Employment Statement**

San José State University is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. This policy applies to all San José State University students, faculty, and staff as well as University programs and activities. Reasonable accommodations are made for applicants with disabilities who self-disclose. Note that all San José State University employees are considered mandated reporters under the California Child Abuse and Neglect Reporting Act and are required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

### **Additional Information**

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.