

Position Announcement: Non-Tenure Earning (NTE) Assistant Professor of Women's and Gender Studies

The Department of Political Science and Public Administration at the University of Alabama at Birmingham (UAB), in conjunction with the UAB Honors College, seeks to hire a non-tenure earning (NTE) Assistant Professor in the Women's and Gender Studies Program starting Fall 2024. The teaching load is 4/4, or eight courses a year over two semesters, with teaching (80%) and service (20%) responsibilities split between the Women's and Gender Studies Program (within the Department of Political Science and Public Administration) and the Honors College. The candidate will teach Introduction to Women's and Gender Studies (WS 100) and develop supplementary courses for the Women's and Gender Studies Program. Additionally, the candidate will teach lower-division seminars for the Honors College, including but not limited to Women's and Gender Studies. The candidate will also contribute to efforts to enrich and support the Honors College. Candidates should have a Ph.D. (completed by August 2024) in Women's and Gender Studies or related field with relevant teaching experience in Women's and Gender Studies. Experience with and enthusiasm for teaching and mentoring high-achieving undergraduate students are also valued.

The UAB Honors College serves more than 2,500 high-achieving students, and offers innovative and engaging seminars designed to stimulate the intellectual curiosity while building a sense of community (www.uab.edu/honors). The Department of Political Science & Public Administration offers a B.A. in Political Science and a NASPAA-accredited Master of Public Administration degree. It houses the Women's and Gender Studies Minor, and services programs in International Studies, Pre-Law, and Human Rights(<https://www.uab.edu/cas/pspa/>).

With over 22,000 students and 2,200 full-time faculty members, UAB ranks in the top 20 public universities for federal research funding and is a major teaching-research university in the state. Interdisciplinary scholarship and teaching are prominent, and the Department and Honors College both collaborate closely with multiple units across campus. UAB was named a 2022 "Diversity Champion" by *INSIGHT into Diversity Magazine* and has received the Higher Education Excellence in Diversity Award every year since 2016. It also ranks in the top ten nationally for student diversity. Birmingham is the largest city in Alabama, offering a vibrant cultural community.

Applications must be submitted online through the following link: <https://uab.peopleadmin.com/postings/19643>. Complete applications will include a cover letter, curriculum vitae, a statement of teaching philosophy and experience, and a list of three references. Review of applications will begin on January 2, 2024 and will continue until the position is filled. Questions may be directed to Lisa Sharlach, Search Committee Chair, at sharlach@uab.edu.

The College of Arts and Sciences (CAS) and UAB Honors College treasure the rich diversity of our student body and is committed to their success. Members of the CAS and Honors communities are expected to reflect our values for inclusive excellence in our work and learning environment and our efforts to serve and engage the community.

UAB is an [Equal Opportunity/Affirmative Action Employer](#) committed to fostering a diverse, equitable, and family-friendly environment in which all faculty and staff can excel and achieve work/life balance irrespective of, race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. UAB also encourages applications from individuals with disabilities and veterans. A pre-employment background investigation is performed on candidates selected for employment.

The laws and regulations regarding mandatory COVID-19 vaccination continue to evolve. Please be aware that UAB may determine that obtaining the COVID-19 or related vaccination is a requirement for this position, based on legal changes or otherwise. If that occurs, the successful candidate may be required to submit proof of vaccination or obtain an approved vaccination exemption as a condition of employment.