



NEVADA STATE
UNIVERSITY

Lecturer of Sociology

Apply

NSC - Henderson

Full time

Posted Yesterday

R0139291

Nevada State College (NSC) appreciates your interest in employment. To ensure your application process runs smoothly, we ask that you keep in mind the following when completing your application:

- The required documents are listed below on the posting. Your application may not be considered if you do not attach the required documents.
- Draft applications are saved automatically and can be accessed through your candidate home account. Completed applications must be submitted prior to the close of the recruitment. Once a recruitment has closed, applications will no longer be accepted.
- Please note, recruitment will close without notice when a hiring decision has been made.

If you need assistance or have questions regarding the application process, please contact the Human Resources department at (702) 992-2320 or apply@nsc.edu.

Job Description

Nevada State University's Department of History, Law, & Society invites applications for a Lecturer of Sociology to begin August 2024.

Preferred candidates will be skilled and passionate in fostering student success among a highly diverse undergraduate student population. The candidates should be able to teach core courses in the area of sociology and inequalities broadly such as Principles of Sociology, Sociology of Race and Ethnicity, Gender & Society, and Social Inequalities. They should be interested in developing and teaching courses in their area of specialization

that center the needs of our growing institution and diverse student body. Faculty teach 24 credits per academic year (four courses per semester) in which half of the faculty's instructional load is dedicated to core courses for the sociology program. There will be opportunities to teach and contribute to other interdisciplinary programs such as Women's, Gender, and Sexuality Studies and Interdisciplinary Studies as needed by the Department. The review of applications will continue until the position is filled. Direct questions should be addressed to tricia.ramos@nevadastate.edu or jamie.palmer@nevadastate.edu

About the Department of History, Law, & Society at Nevada State University

The Department of History, Law, & Society houses majors in History, Criminal Justice, Interdisciplinary Studies, and more. The Sociology Program at Nevada State is one of the largest minors on campus serving students in the department as well as across campus including business, criminal justice, psychology, education, nursing, and more. For these reasons, the candidate will need to speak to their ability to work with and teach in a cross-disciplinary environment. Visit our [department website](#) to learn more about the Department of History, Law, and Society as well as the Sociology program at Nevada State.

Diversity and Inclusion Statement:

Nevada State University, a four-year Minority Serving public institution with a statewide mission, is dedicated to excellence in teaching and learning and committed to the advancement of a diverse and largely under-served student population. Designated a Hispanic Serving (HSI) and Asian American Native American Pacific Islander Institution (AANAPI), Nevada State is a university where teaching and student support are valued above all else.

A majority of our students are first generation, racial/ethnic minorities, parents, and/or returning students, of which 45% are Hispanic, 12% are Asian/Pacific Islander, 11% are Black/African American, 25% are White, and 7% are multiracial.

We celebrate the storied backgrounds of our campus community. We operate with a shared commitment to represent and serve the diverse population of Nevada and to encourage the exchange of ideas that respects and honors the lived experiences of our students, staff, and faculty. We foster a culture of inclusive excellence so our members can live authentically, fully engage, and flourish. In order to strengthen the university and progress its mission, the university dedicates itself to intentional and ongoing reflection to meeting the evolving needs of Nevada State University, the surrounding communities, and the State of Nevada.

We seek applicants who are passionate about working with this promising student population and collaborating with faculty and staff across departments to make a lasting impact in developing our institution and our community.

We encourage you to highlight your background in fostering an inclusive campus culture and supporting the success of students who are historically underrepresented in higher education.

Primary Responsibilities:

- Teach 24 credits per academic year, which amounts to four courses per semester.
- Teach lower- and upper-level courses in Sociology courses in a variety of formats (e.g., in-person, hybrid, online). Half, or more, of this instructional load will be dedicated to core courses in the sociology program: <https://nevadastate.edu/program/sociology-minor/>.
- Mentor major/minor students and serve on departmental and university-wide committees.

- Engage in professional development activities.

Required Qualifications:

- Master's degree in Sociology or related field.
- Demonstrated excellence in teaching and a genuine interest in joining Nevada State.
- Demonstrated dedication to or interest in working with a diverse student population.
- Ability to teach the following courses:
 - SOC 101: Principles of Sociology
 - SOC 441: Social Inequality
 - SOC 453: Gender and Society
 - SOC 471: Racial and Ethnic Relations in America
- Eligibility to work in the United States without sponsorship (Nevada State does not sponsor employment-related visas).

Please note: Applicants must meet the posted minimum qualifications at the time of application in order to be considered for the position.

Preferred Qualifications:

- Doctoral degree in Sociology.
- Experience and training with teaching in Women, Gender, and Sexuality Studies and/or Interdisciplinary Studies (as there are opportunities to contribute to our WGS program housed in History, Law, & Society such as teaching WST 101, Intro to LGBTQ Studies, and more).
- Experience with (or desire to teach) online, hybrid, or evening classes.
- Vested interest and/or experience working with first-generation college students and/or a minority-serving institution.

Rank, Salary & Benefits:

9-month. Non-tenure track. Budgeted salary for this position is \$43,000.00. Nevada State University offers excellent benefits, including 17.50% retirement match, beginning balance of 30 sick leave days, 12 paid holidays, educational benefits, and three health insurance plans that can be supplemented with flexible spending accounts or health savings accounts.

This Posting is Open Until Filled

Qualified individuals are encouraged to apply immediately. Lists of eligible candidates will be established and hiring may occur early in the recruiting process. Recruitment will close without notice when a hiring decision has been made.

Special Instructions for Internal NSHE Applicants

Nevada State University employees or employees within the Nevada System of Higher Education (NSHE, UNLV, UNR, NSU, CSN, TMCC, WNC, GBC, or DRI) MUST use the "Browse Jobs" process within Workday to find and apply for jobs at Nevada State and other NSHE Institutions. Once you log into Workday, type "Browse Jobs" in the search box which will navigate to the internal job posting site.

If you complete an application outside of the internal application process, your application will be returned and you will have to reapply as an internal applicant which may delay your application.

Exempt

Yes

Full-Time Equivalent

100.0%

Required Attachment(s)

Please note, once you submit your application the only attachment(s) viewable to you will be the attachment(s) to the resume/CV section of the application. Any additional required attachment(s) to the cover letter, references, additional documents sections of the application, will not be viewable to you after you submit your application. All uploaded attachment(s) will be on the application for the committee to review. *To request updates to attachments, prior to the committee review of applications, please contact the candidate helpdesk at apply@nevadastate.edu.*

Please upload the following documents:

- Cover letter that describes experience, training, and expertise in teaching sociology to a diverse student body (e.g., teaching, mentoring, advising, research, and/or institutional service);
- Current CV or resume;
- Statement of teaching philosophy;
- Names and contact information of three references (you will be notified before references are contacted at the appropriate phase of the recruitment process);
- Optional: Up to two additional documents of your choice demonstrating excellence and effectiveness in teaching (e.g., sample assignments, feedback on student writing, student evaluations, or peer observations).

The search committee may ask for more materials at later stages in the application process.

Throughout your application materials, we encourage you to highlight your background in fostering an inclusive campus culture and supporting the success of students who are historically underrepresented in higher education.

Applications that do not include the required uploaded documents may not be considered.

Posting Close Date

Note to Applicant

Applicants should fully describe their qualifications and experience with specific reference to each of the minimum and preferred qualifications in their cover letter. The search committee will use this information during

the initial review of application materials.

References will be contacted at the appropriate phase of the recruitment process.

This position may require a criminal background check to be conducted on the candidate(s) selected for hire.

As part of the hiring process, applicants for positions in the Nevada System of Higher Education may be required to demonstrate the ability to perform job-related tasks.

Nevada State College does not currently sponsor Visas, all applicants must be eligible to work in the United States without sponsorship.

Nevada State College

0:00 / 1:30

Welcome

Thank you for your interest in a career with Nevada State University. The search committee chair or hiring manager will contact you if you are selected for an interview.

You will receive updates on the status of your application via your candidate home account. The hiring process for our open positions can vary in length. We encourage you to be patient as we review all application materials.

[Read More](#) 



Having celebrated its 20th anniversary in 2022, Nevada State University places a special emphasis on the advancement of a diverse and largely under-served student population. Located on a developing 512-acre campus in the foothills of Henderson, Nevada, Nevada State University emphasizes high-quality instruction, exemplary service, engaging learning experiences and innovation as a means to more efficient, effective outcomes in all corners of the campus. With an enrollment approaching 7,200 students, Nevada State University

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