

# LUTHER COLLEGE

## NOTICE OF FIVE-YEAR POSITION IN SOCIOLOGY

Luther College seeks an Assistant Professor of Sociology to begin late August 2023. This is a five-year renewable term, non-tenure-track appointment. Luther College is an undergraduate liberal arts college with a population of sixteen-hundred students. Our faculty and students are highly engaged in academics and research, music programs, athletics, social justice, sustainability, and service. Founded in 1861 by Norwegian immigrants, Luther values its heritage, just as it values the diversity of its students, staff, and faculty, who hail from many faith backgrounds and heritages. Coming from 44 states and 60 countries, 13% of our students are domestic students of color and 11% are international students.

Our location in the beautiful Driftless region of northeast Iowa offers a wealth of opportunities not often found in small towns. The economic vitality of the Decorah area is attributable to being a regional hub for outdoor recreation, two nationally recognized healthcare systems, top ranked schools, business, agriculture, specialty retail, dining and tourism. In a scenic rural setting, we are an easy 70-mile drive to three urban areas including Rochester, MN, home of Mayo Clinic and an IBM major campus.

Luther College is committed to increasing the diversity of our faculty, with a focus on mentoring and providing development opportunities and support to new faculty cohorts. This support includes new faculty workshops, development and research funding, faculty mentoring groups, programming by the Center for Excellence in Learning and Teaching, providing membership to the National Center for Faculty Development and Diversity (NCFDD), and opportunities through the Associated Colleges of the Midwest (ACM). Applicants from historically underrepresented groups, in particular ethnic, racial and gender groups are encouraged to become a candidate for the following position.

**POSITION & QUALIFICATIONS:** Assistant Professor in Sociology to join the Department of Sociology, Anthropology and Social Work. A PhD is required, teaching experience and/or substantial professional experience is beneficial. Teaching responsibilities will include Introduction to Sociology, Research Methods and Social Statistics, and a choice of electives, preferably in criminology. The teaching load is spread over the Fall, January, and Spring terms with potential contributions to the interdisciplinary programs of the college. Additional duties include student recruitment and advising, departmental and college service, and scholarly activity. The successful candidate should demonstrate a commitment to student-centered teaching excellence in a private liberal arts setting. We seek a teacher-scholar who is well versed in the fundamentals of the discipline and is interested in inclusive and innovative pedagogy.

**Apply:** Review of applications begins immediately and continues until the position is filled, all applications received by January 15, 2023 will be given full consideration. Apply at <https://luthercollege.hiretouch.com>. Applicant's dossier will include:

- letter of application
- curriculum vitae or resume
- evidence of teaching effectiveness, if available
- unofficial graduate and undergraduate transcripts
- three references from those familiar with the candidate's teaching and/or professional experience (the college will contact the references to request their reference letter)

Inquiries about the position may be directed to Char Kunkel, Search Chair & Sociology Program Director, Luther College, 700 College Drive, Decorah, Iowa 52101; email: [kunkelch@luther.edu](mailto:kunkelch@luther.edu). Additional information about the college is available by visiting the college website [www.luther.edu](http://www.luther.edu) and the program website [www.luther.edu/academics/sociology](http://www.luther.edu/academics/sociology). Questions regarding the application process should be directed to [facultysearch@luther.edu](mailto:facultysearch@luther.edu).