

Assistant Professor - Anti-Black Racism and Social Inclusion Cluster - Sociology

Job #JPF03539

- Sociology / College of Letters & Science - Social Sciences / UC Berkeley

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POSITION OVERVIEW

Position title: Assistant Professor

Anticipated start: July 1, 2023

APPLICATION WINDOW

Open July 18th, 2022 through Friday, Sep 9, 2022 at 11:59pm (Pacific Time)

POSITION DESCRIPTION

The University of California, Berkeley seeks applicants for a tenure-track (Assistant Professor) position in the Department of Sociology. This hire is part of a multi-year hiring initiative in "Anti-Black Racism and Social Inclusion." Successful candidates will join a dynamic cluster of scholars at UC-Berkeley who are addressing anti-blackness across a range of institutions and from diverse disciplinary approaches.

UC Berkeley is committed to building a community of scholars whose work contributes to contemporary efforts to strengthen democratic structures that are currently in crisis (e.g., through the suppression of voting rights; hyper-criminalization; persistent wealth inequality; highly segregated schools, and approaches to crime control). The Anti-Black Racism and Social Inclusion hiring initiative centers anti-blackness as a central organizing feature of social and political institutions in the US and globally, and as an expansive conceptual framework that draws attention to the systems and structures that delimit Black lives and enables us to interrogate how anti-blackness functions across and within racial/ethnic groups. We seek scholars who are leading or emerging voices in conversations on anti-blackness as it relates to outcomes in various social domains and who possess a demonstrated commitment to advancing anti-racism both inside and outside the academy, whether in the United States or internationally.

This initiative is especially interested in applicants whose research can contribute to theoretical, conceptual, and empirical understandings of how social institutions can provide for the safety and well-being of a diverse group of people in a democratic society as it reckons with its roots in racism, anti-blackness and white supremacy. We invite applicants with interdisciplinary expertise in critical epistemologies, like critical race theory, and the Black intellectual and Black feminist traditions. We also invite applicants whose scholarly experience include a demonstrated commitment to this research arc and to teaching/mentoring, service, practice and public intellectualism/partnerships along these lines.

The Department of Sociology recognizes the intrinsic relationship between diversity and excellence in all our endeavors. We embrace open and equitable access to opportunities for learning and development as our obligation and goal. We seek candidates who demonstrate a commitment to advancing diversity, equity, inclusion, and belonging through their research, teaching, and/or service. UC Berkeley is committed to upholding the university's principles of community so that every individual can be successful in a healthy, welcoming, and safe environment. Additional information about programs and resources supporting the advancement of diversity, equity, inclusion, and belonging is available at:

<https://ls.berkeley.edu/about/diversity-equity-and-inclusion> <https://ls.berkeley.edu/ls-divisions/social-sciences/diversity-equity-and-inclusion>

<https://sociology.berkeley.edu/diversity-equity-and-inclusion>

Considering the significant disruptions caused by the Covid-10 pandemic, particularly for disadvantaged groups, in our evaluation of applicants, dips in productivity in otherwise strong records occurring with the onset of the pandemic will be evaluated with the context of the pandemic in mind.

The department is committed to addressing the family needs of faculty, including dual career couples and single parents, as well as candidates who have had non-traditional career paths or who have taken time off for family reasons. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: <http://ofew.berkeley.edu/new-faculty>.

Department: <https://sociology.berkeley.edu/>

QUALIFICATIONS

Basic qualifications (required at time of application)

PhD (or equivalent international degree), or enrolled in PhD or equivalent international degree-granting program at the time of application.

Preferred qualifications

Successful applicants are expected to develop a nationally recognized program and collaborate across disciplines to develop research initiatives related to Anti-Black Racism and Social Inclusion. Candidates should demonstrate evidence of strong research productivity, potential for securing extramural funding, and a commitment to excellence in teaching and mentoring of undergraduates, graduate students, and post-docs. We are particularly interested in scholars with a commitment and track record of promoting diversity, equity and inclusion in the realms of research, teaching and/or service.

APPLICATION REQUIREMENTS

Document requirements

- Cover Letter
- Curriculum Vitae - Your most recently updated C.V.
- Statement of Research - statement of research (including past research accomplishments and proposed research at Berkeley)
- Statement of Teaching and Service - statement of teaching and service (including prior teaching experience, teaching philosophy, future teaching interests, prior and proposed academic, professional and/or community service)
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley.

Please note that the statement of contributions to diversity, equity, inclusion and belonging may be evaluated as a standalone document and should, therefore, include all relevant information, even if aspects are also discussed in other submitted materials (for additional information go to <https://ofew.berkeley.edu/recruitment/contributions-diversity>).

- First of three representative publications - journal articles, dissertation chapters, working papers, book chapters, or other appropriate products
- Second of three representative publications - journal articles, dissertation chapters, working papers, book chapters, or other appropriate products
- Third of three representative publications - journal articles, dissertation chapters, working papers, book chapters, or other appropriate products

Reference requirements

- 3-5 required (contact information only)

Letters of reference will only be solicited for candidates placed on the long list.

Apply link: <https://aprecruit.berkeley.edu/JPF03539>

Help contact: kmills@berkeley.edu

CAMPUS INFORMATION

Diversity, equity, inclusion, and belonging are core values at UC Berkeley. Our excellence can only be fully realized by faculty, students, and academic and non-academic staff who share our commitment to these values. Successful candidates for our academic positions will demonstrate evidence of a commitment to advancing equity, inclusion, and belonging.

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy see: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality (<http://apo.berkeley.edu/ucb-confidentiality-policy>) prior to submitting their letter.

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. Please refer to Appendix F, Section II.C. of the policy for the deadlines applicable to new University of California employees. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

Positions that are represented by a collective bargaining unit or agent have particular contracts. For more information, please refer to the relevant contract: [Lecturer contract](#), [Postdoctoral contract](#), [Research Series contract](#), and [Librarian contract](#). Questions about represented positions can be directed to the hiring unit.

JOB LOCATION

Berkeley, CA

