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Instructor of Bachelor Social Work (BSW) - Non-Tenured Teaching Professional 2

Thank you for your interest in working at William Paterson University.

William Paterson University invites applications for a full-time, non-tenure-track, 10-month position of Instructor in our Bachelor of Social Work (BSW) program in the Department of Sociology & Criminal Justice housed within the College of Arts, Humanities and Social Sciences. The position begins August 15, 2024.

This position offers an opportunity to join a growing Bachelor of Social Work program, for which accreditation is expected in June 2024. The position requires a dynamic and collaborative individual who has demonstrated successful teaching in the social work field.

The initial appointment is for a series of one-year contracts over a five (5) year period, with annual renewal based on satisfactory evaluations of qualifications, teaching excellence, effective support of students, and collegiality. Subsequent longer term contracts may be available based on satisfactory performance and departmental needs.

Department Overview

The Department of Sociology & Criminal Justice is committed to preparing students for a diverse range of occupations in civil service and beyond, as well as preparing students to be good citizens. We provide students with the knowledge and analytical tools they need to understand and navigate the organizations and communities in which they will work and live.

Currently the department consists of 14 full-time faculty and 17 part-time faculty, who together serve approximately 700 students majoring in sociology, criminal justice and social work as well as over 500 additional students taking general education classes in sociology. Most full-time faculty hold PhDs in sociology or criminology. Part-time faculty include social work practitioners and attorneys; several hold doctorates in sociology or criminology.

For more information about the department, please visit: <u>https://www.wpunj.edu/cohss/departments/sociology/</u>

Duties and responsibilities include, but are not limited to:

Teaching five classes each fall and spring for the BSW program, including but not limited to Introduction to Social Work, Human Behavior and Social Environment I and II, Psychopathology & Well-Being, as well as sociology courses required of the BSW major, such as Sociology of Family, along with some general education (core curriculum) courses; may include evening and online courses. Using approved course outlines as a guide, develop relevant syllabi to deploy course content, objectives, and methods of student assessment.

Contribute to student success by providing consistent and effective support and guidance through role modeling and mentoring; advising where needed and being available to the students for their questions and needs. Support students in their academic endeavors and enable students to develop strong communication and technology skills in a highly collaborative learning environment. Engage in assessment of student learning as well as program and accreditation assessment and reporting requirements. Engage in professional development to stay current and academically prepared in the field.

Attend department and college meetings as required and engage in activities of the department. As the program grows, this position may be considered for the role of Field Coordinator for the program, compensated by some release from teaching load.

Required qualifications:

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- Master of Social Work (MSW) from a university or college program accredited by the Council on Social Work Education (CSWE).
- Licensed as a social worker in New Jersey or capable of securing a license within one year of hire.
- Two or more years of post-MSW applied experience in a practice setting.
- Demonstrated record of successful teaching in social work.

Preferred qualifications:

- Knowledge of statewide social services and human service community agencies in New Jersey.
- Bilingual proficiency in Spanish.
- PhD in Social Work

Personal attributes and traits:

- Demonstrated commitment to excellence.
- Ability to communicate effectively in written and oral format.
- Ability to effectively address competing wants and needs by developing and sustaining robust working relationships in a diverse environment.
- Demonstrated ability to set and work toward common goals in a collaborative environment.

Interested candidates will be prompted to complete an application and submit a cover letter, curriculum vitae, teaching and research statement.

Submission of all documents listed is required for consideration. General questions related to this application process, please contact <u>talent@wpunj.edu</u>

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EEO Statement

William Paterson University is dedicated to providing equal opportunities and equal access to all individuals regardless of race or ethnicity, sex/gender (including pregnancy), gender identity or expression, sexual orientation, age, disability, genetic information, marital status, civil union status, familial status, religion, national origin or citizenship, military service status, or any other category protected by law. William Paterson University does not discriminate on the basis of any category stated above or as prohibited by Instructor of Bachelor Social Work (BSW) - Non-Tenured Teaching Professional 2

To apply, visit <u>https://wpunj.wd1.myworkdayjobs.com/en-US/ext/job/William-Paterson-University/Instructor-of-Bachelor-Social-Work--BSW----Non-Tenured-Teaching-Professional-2_R392</u>

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