

**College of the Holy Cross: Department of Sociology & Anthropology**  
Two-Year Postdoctoral Teaching Fellowship in Sociology, Race, and the Carceral State

**GENERAL INFORMATION**

The Department of Sociology & Anthropology at the College of the Holy Cross invites applications for a Two-Year Postdoctoral Teaching Fellowship in Sociology, with a focus on racialized aspects of the carceral state, to begin in August 2023. We are particularly interested in candidates whose research and teaching interests focus on racial inequalities in the criminal justice system including but not limited to policing and surveillance, mass incarceration, historical or contemporary criminalization of racial minorities (Black, Indigenous, Latinx, Immigrant, adult and/or juvenile), racialized gender inequalities in criminal justice, and/or criminalization of political activists. We encourage scholars who address these phenomena from a critical race, intersectional, feminist, and/or decolonial perspective to apply.

This position carries a 2-1 teaching load and includes conference travel support, a \$2,000 faculty development account to support the fellow's scholarship, and the opportunity to apply to the Committee on Faculty Scholarship for additional funding. Post-doctoral fellows are eligible for reimbursement of relocation costs within the College's published policies. All full-time appointments offer competitive salaries and include full benefits. To learn more about faculty life at the College & the Worcester area, candidates are encouraged to visit <http://holycross.edu/join>.

**QUALIFICATIONS**

Candidates must demonstrate commitment to, and either excellence in or potential for, undergraduate teaching at the introductory and advanced levels as well as scholarly achievement. Ph.D. in Sociology required. Strong preference will be given to those who have received their Ph.D. between January 1, 2019 and September 1, 2023. Ph.D. must be completed by start date.

**APPLICATION INSTRUCTIONS**

Please submit a cover letter addressing the position requirements listed above, curriculum vitae, statement on teaching, transcripts, and three confidential letters of recommendation. In your cover letter, in addition to describing your research and teaching interests, please address the ways you might contribute to and further the College's mission as a Jesuit, undergraduate liberal arts college (see: <http://holycross.edu/mission>), and its core commitment to diversity and inclusion. Previous teaching experience or advising diverse students is an asset. For more information, please visit <http://holycross.edu/diversity>.

The College of the Holy Cross uses Interfolio to collect all faculty job applications electronically. Please submit all application materials to <https://apply.interfolio.com/111005>.

Review of applications will begin on October 1 and continue until the position has been filled. Initial interviews of selected applicants will take place in early November. We will conduct these preliminary interviews by Zoom. Questions about this search may be directed to Melissa F. Weiner at [mfweiner@holycross.edu](mailto:mfweiner@holycross.edu).

**COVID-19 VACCINATION POLICY**

To mitigate the spread and effects of COVID-19, and as an integral part of its public health and safety measures, College of the Holy Cross requires that all successful applicants show proof of full, up-to-date vaccination (including a booster dose once eligible) by an FDA-approved COVID-19 vaccine before beginning employment, unless an accommodation exempting the applicant from this policy has been granted. Applicants who wish to request an accommodation based on a disability or sincerely-held religious belief should inform Human Resources after an offer of employment is extended; please do not include any medical, genetic, or religious information in your application materials.

**EQUAL OPPORTUNITY EMPLOYMENT STATEMENT**

The College of the Holy Cross is a highly selective Catholic liberal arts college in the Jesuit tradition. It enrolls about 3,100 students and is located in Worcester, Massachusetts, a medium-sized city 45 miles west of Boston. The College seeks faculty members whose



scholarship, teaching, advising, and on- and off-campus service demonstrate commitment to the educational benefits of a richly diverse community.

Holy Cross aspires to meet the needs of dual-career couples, in part through its membership in the Higher Education Consortium of Central Massachusetts and the New England Higher Education Recruitment Consortium (<http://www.newenglandherc.org>). The College is an Equal Employment Opportunity Employer and complies with all Federal and Massachusetts laws concerning equal opportunity and affirmative action in the workplace.