



Application Review Begin Date: 9/16/2022

Job Number: 516439

Application Link: <https://careers.pageuppeople.com/873/fl/en-us/job/516439/assistant-professor-of-sociology>

Work type: Instructional Faculty – Tenure-Track

Location: Fullerton

Categories: Unit 3 - CFA - California Faculty Association

**Department of Sociology**  
**College of Humanities and Social Sciences**  
**Assistant Professor**

Fall 2023

The Department of Sociology at California State University, Fullerton, invites applications for a tenure-track Assistant Professor position in Sociology with appointment to begin Fall 2023.

California State University, Fullerton (CSUF) is a minority-serving institution and an affirmative action and equal opportunity employer. CSUF is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive environment within which students, staff, administrators, and faculty thrive. CSUF serves one of the largest student bodies in the 23-campus California State University (CSU) system, with an enrollment of over 40,000 students. The CSU is currently engaged in a directed multi-year initiative to improve graduation rates for all students with a particular focus on first-generation college students, low-socioeconomic students, Latinx, African American and Native American students. Candidates who can contribute to this goal through equity-minded teaching, critical scholarship, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University's strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

**Position**

The Department of Sociology invites applicants with primary teaching and research specialties in the Sociology of Education. A secondary area in the Sociology of Crime and Deviance is especially desirable. We are particularly interested in candidates who are teacher-scholars with a commitment to critical perspectives and social justice.

CSUF faculty are committed teacher-scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and individually mentored projects. The primary responsibilities of the person in this position will include the development and teaching of undergraduate and graduate courses in their substantive area, as well as core courses in the discipline, and the development of courses in their area(s) of specialization. We are specifically looking for those candidates enthusiastic about teaching Sociology of Education at both the undergraduate and graduate level. We particularly welcome candidates who can also teach one or more of the following courses: Deviant Behavior, Law and Society, Criminology, Mass Incarceration, Juvenile Delinquency, or The American Drug Scene. Faculty generally teach 3 classes per semester. A reduced teaching load is provided for the first two years. This person will also be responsible for engaging in scholarly endeavors resulting in peer-reviewed publications commensurate with the requirements for tenure. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centered environment. The successful candidate will also be expected to contribute to and participate in the life and development of the department, work with graduate students and supervise M.A. theses and projects, serve on committees, and



participate in the broader university and disciplinary communities.

### **Required Qualifications**

- A Ph.D. in Sociology or a relevant field by August 2023 required. To be considered, ABD applicants must include their application materials, transcripts, and supporting documentation (e.g., letters from advisors, an indication of oral defense date, sample dissertation chapters, etc.) indicating that their degree completion will occur before August 2023.
- Demonstrated commitment to and excellence in teaching a diverse student population, including first-generation college students, low-socioeconomic students, and racially minoritized students.
- A strong record or potential of scholarly accomplishments appropriate to the level of appointment
- A realistic future research agenda and evidence of ongoing involvement in research activity
- Ability to balance excellent teaching, scholarship, and service
- Demonstrated commitment to working effectively with students, faculty, and staff from intersecting marginalized social groups
- Demonstrated commitment to social justice or other critical perspectives in their teaching and research
- Demonstrated contributions to equity through scholarship, teaching, and service

Note applicants who do not meet all required qualifications may not move forward in the search.

### **Preferred Qualifications**

- Specialization in the Sociology of Education and Sociology of Crime and Deviance

### **Application**

A complete on-line application must be received by electronic submission to be considered. To apply, please visit <http://hr.fullerton.edu/careers/Faculty.php>, choose full-time faculty, search for Job #516439, and provide the following required materials:

- Letter of application describing teaching and research experience and interests including the areas of specialization and how you incorporate a social justice or critical orientation to these areas into your research, teaching, and service.
- curriculum vitae
- teaching philosophy statement
- evidence of high-quality teaching and teaching excellence—including, but not limited to copies of student evaluation with interpretive information and other measures of teaching excellence (e.g., peer or faculty observations)
- graduate school transcript(s) (Unofficial transcripts to be accepted during the application process; Official transcripts required upon the start of appointment if selected)
- documentation of research agenda (e.g., publications or links to publications, examples or brief summaries of works in progress, etc.)
- candidate statement on commitment to inclusive excellence
  - This statement provides the candidate's unique perspective on their past and present contributions to and future aspirations for promoting diversity, inclusion, and social justice in their professional careers. We are particularly interested in discussion of your experiences, successes, and challenges in teaching and mentoring students from a diverse student population. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help CSUF contribute to its mission in these areas (approximately one to two pages, single spaced).



- three letters of reference
  - On the References page of the online application, enter information and email addresses for three referents who will provide a confidential letter of reference for your application. They will receive a request via email along with information on uploading the letter. You will be able to verify that each letter has been received by CSUF by logging back into your applicant portal.

Please direct all questions about the position to the chair of the recruitment committee: Dr. María C. Malagón at [mmalagon@fullerton.edu](mailto:mmalagon@fullerton.edu)

### **Application Deadline**

To be assured full consideration, all application materials must be received by **September 16, 2022**. The anticipated appointment date is August 2023.

### **Additional Information**

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

Salary is commensurate with experience and qualifications and is subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start-up funds, and a reduced teaching load may be available. An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee-waiver; access to campus child-care; and a defined-benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit <https://hr.fullerton.edu/total-wellness/>.

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect application status of applicants or continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self-disclose.

Notice of Non-Discrimination on the Basis of Gender or Sex and Contact Information for Title IX Coordinator (<http://www.fullerton.edu/titleix/about/notice.php>).

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy can be found at <https://calstate.policystat.com/policy/9779821/latest/> and questions may be sent to [hr@fullerton.edu](mailto:hr@fullerton.edu).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and requires hiring employees to perform CSU-related work within the State of California.