The Department of Sociology at East Carolina University in Greenville, North Carolina seeks to fill the position of chair at the rank of Associate Professor or Professor (preferred), with an anticipated start date of July 1, 2025. This is a 12-month, leave-earning position. The primary responsibilities for this position include: overseeing administration and leadership of the department; promoting excellence in faculty research and teaching; mentoring faculty members; assisting in efforts to secure external funding; ensuring quality, integrity, and growth of student degree programs; supporting departmental, college, and university policies and standards; fostering collegial relations among all stakeholders; serving as an advocate for departmental needs and priorities; and effectively representing the department to internal and external constituents. The chair is expected to spend at least 50% of their time on administration and leadership duties, with the remaining time devoted to research, teaching, and service. The chair will teach regularly in the department and maintain an active research agenda. Candidates whose research complements existing research programs in the Department are encouraged to apply. Service to the university, community, and profession is expected.

The chair will be committed to fairness in hiring, resource allocations, promotion, research, engagement, and teaching. They will provide leadership to meet the needs of diverse learners and scholars with broad intellectual interests.

Minimum Education/Experience:

Qualifications for the position include: (1) a Ph.D. in Sociology; (2) a strong and continuing record of scholarly publications and productivity, commensurate with an appointment at the rank of Associate Professor or Professor; (3) demonstrated excellence in teaching and service; and (4) administrative experience or evidence of management skills commensurate with the position.

Special Instructions to Applicant:

Application materials should be submitted online at <u>https://ecu.peopleadmin.com/postings/84024</u> using the position number 936001. Applicants must complete a candidate profile and submit the following documentation:

1) Curriculum vitae

2) Cover letter that includes statements about your teaching, research, and administrative experience

3) A statement of leadership philosophy,

4) Contact information for at least three current references.

Official transcripts and 2-3 official letters of reference are required upon employment. References will receive an automated email from PeopleAdmin to submit a letter. Letters of reference will be requested upon selection as a finalist.

Inquiries regarding this position may be directed to Andrew Morehead (moreheada@ecu.edu), search committee chair.

Applicants must be currently authorized to work in the United States on a full-time basis.

Job Close Date: 3/19/2025