

## **Associate or Full Professor - Open Field - Sociology**

**Position overview Position title:** Associate Professor, Professor

**Salary range:** The current salary range for the Associate Professor range \$96,500 - \$143,600 (9-month academic year salary) and the full Professor range \$112,900 - \$227,400 (9-month academic year salary), however, off-scale salary and other components of pay, which would yield compensation that is higher than this range, are offered to meet competitive conditions.

**Anticipated start:** July 1, 2025

### **Application Window**

**Open date:** September 9, 2024

**Next review date:** Thursday, Feb 6, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

**Final date:** Thursday, Feb 6, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date.

### **Position description**

The Department of Sociology at the University of California, Berkeley seeks applications for a tenured, Associate or Full Professor faculty position. Candidates will be considered regardless of field of specialization. The position's duties include: academic research and publications, undergraduate and graduate teaching, and administrative service. The department invites applications from established scholars and senior faculty who demonstrate innovation and leadership in research, a strong commitment to educating and mentoring diverse student populations, a dedication to service within their field or community, and alignment with our core values: <https://sociology.berkeley.edu/diversity-equity-and-inclusion>.

The Department of Sociology and the Division of Social Sciences recognize the intrinsic relationship between diversity and excellence in all our endeavors. We embrace open and equitable access to opportunities for learning and development as our obligation and goal. We seek candidates who demonstrate a commitment to advancing diversity, equity, inclusion, and belonging through their research, teaching, and/or service. UC Berkeley is committed to upholding the university's principles of community so that every individual can be successful in a healthy, welcoming, and safe environment. Additional information about programs and resources supporting the advancement of diversity, equity, inclusion, and belonging is available at:

- <https://ls.berkeley.edu/about/diversity-equity-and-inclusion>
- <https://ls.berkeley.edu/ls-divisions/social-sciences/diversity-equity-and-inclusion>

Considering the significant disruptions caused by the Covid-19 pandemic, particularly for disadvantaged groups, in our evaluation of applicants, dips in productivity in otherwise strong records occurring with the onset of the pandemic will be evaluated with the context of the pandemic in mind.

The department is committed to addressing the family needs of faculty, including dual career couples and single parents, as well as candidates who have had non-traditional career paths or who have taken time off for family reasons. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: <http://ofew.berkeley.edu/new-faculty>.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. Consistent with this commitment, UC Berkeley requires all applicants for Senate faculty positions to complete, sign, and upload an Authorization of Information Release form into AP Recruit as part of their application. If an applicant does not include the signed authorization, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, applicants will only be subject to reference checks if and when they are selected as the candidate to whom the hiring unit would like to extend a formal offer. More information is available on <https://ofew.berkeley.edu/attestation-prior-misconduct>.

**Department:** <https://sociology.berkeley.edu/>

**Division:** <https://ls.berkeley.edu/SocialSciences>

### **Qualifications**

**Basic qualifications** (required at time of application)

PhD or equivalent international degree at the time of application.

### **Application Requirements**

#### **Document requirements**

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter (Optional)
- Research Statement - Will be requested of candidates under serious consideration.

Discuss research accomplishments and proposed plans, including inclusive research practices that promote the excellence of your research. For more information, refer to

the Berkeley Office for Faculty Equity & Welfare <https://ofew.berkeley.edu/support-faculty/diversity-equity-inclusion-and-belonging> and <https://ofew.berkeley.edu/recruitment/contributions-diversity> webpages.  
(Optional)

- Statement of Teaching - Will be requested of candidates under serious consideration.

Discuss prior teaching experience, teaching approach, and future teaching interests, including specific efforts and future plans to support the success of all students through curriculum, classroom environment, and pedagogy. Include discussion of mentoring experiences and approach, including past efforts and future plans to foster equitable and inclusive teaching environments.. For more information, refer to the Berkeley Office for Faculty Equity & Welfare <https://ofew.berkeley.edu/support-faculty/diversity-equity-inclusion-and-belonging> and <https://ofew.berkeley.edu/recruitment/contributions-diversity> webpages.

(Optional)

- Service Statement - Will be requested of candidates under serious consideration.

Description: Discuss specific prior and proposed academic, professional and/or public service, including activities that would further the University's diversity, equity, inclusion, and belonging goals. For more information, refer to the <https://diversity.berkeley.edu/principles-community> and <https://regents.universityofcalifornia.edu/governance/policies/4400.html>

(Optional)

- Publication 1 - Will be requested of candidates under serious consideration.

(Optional)

- Publication 2 - Will be requested of candidates under serious consideration.

(Optional)

- Publication 3 - Will be requested of candidates under serious consideration.

(Optional)

- Authorization to Release Information Form - A reference check will be completed only if you are selected as the candidate to whom the hiring unit would like to extend a formal offer. Download, complete, sign, and upload the [https://ofew.berkeley.edu/sites/default/files/auth\\_release\\_info.pdf](https://ofew.berkeley.edu/sites/default/files/auth_release_info.pdf).

### **Reference requirements**

- 3-5 required (contact information only)

Letters of reference will only be solicited for candidates who are finalists.

**Apply link:** <https://apptrkr.com/5621811>

**Help contact:** <mailto:sociologyap@berkeley.edu>

## **About UC Berkeley**

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the [https://www.ucop.edu/academic-personnel-programs/\\_files/apm/apm-035.pdf](https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-035.pdf) and the <https://policy.ucop.edu/doc/1001004/Anti-Discrimination>.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the <http://apo.berkeley.edu/ucb-confidentiality-policy> prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

## **Job location**

Berkeley, CA

**To apply, visit <https://apptrkr.com/5621811>**

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