

<https://nshe.wd1.myworkdayjobs.com/UNLV-External/job/UNLV1-Maryland-Campus/Assistant-Professor--Sociology--College-of-Liberal-Arts--R0126784- R0126784-1>

The University of Nevada, Las Vegas (UNLV) appreciates your interest in employment. We ask that you keep in mind the following when completing your application:

- Once you start the application process you cannot save your work. Please ensure you have all required attachment(s) available to complete your application before you begin the process.
- Required attachments are listed below on the posting. Your application will not be considered without the required attachments.
- Please note that applications must be submitted prior to the close of the recruitment.

Once a recruitment has closed, applications will no longer be accepted. If you need assistance or have questions regarding the application process, please contact Human Resources at (702) 895-3504 or [unlvjobs@unlv.edu](mailto:unlvjobs@unlv.edu).

#### Job Description

The University of Nevada, Las Vegas invites applications for Assistant Professor, Sociology, College of Liberal Arts [R0126784]

#### ROLE of the POSITION

The Department of Sociology at the University of Nevada, Las Vegas invites applications for a full-time, tenure-track position at the rank of Assistant Professor. We seek scholars whose primary expertise is in social inequalities, such as race, class, gender, sexuality, and their interactions, and whose qualifications and interests build upon existing departmental strengths. Applicants must demonstrate their ability to conduct independent research with the potential to develop a strong record of scholarship, to obtain extramural funding for research, and teach at the graduate and undergraduate level. Applicants must also demonstrate awareness of and sensitivity to the educational goals of a multicultural student population through training, teaching, and other comparable experience. The successful candidate will demonstrate the ability to (a) teach undergraduate and graduate courses in the sociology of race, class, gender, or sexuality, and related specialty areas, (b) teach quantitative research methods and statistics, (c) supervise masters and doctoral students, and (d) seek extramural research funding. Application reviews will begin on October 15, 2022 and continue until the position is filled.

#### MINIMUM QUALIFICATIONS

This position requires a PhD in Sociology from a regionally accredited college or university and demonstrate the achievement or strong promise of scholarly success, as well as the ability to acquire extramural research funding. Credentials must be obtained prior to the start of employment.

#### COMMITMENT to DIVERSITY

The successful candidate will demonstrate support for diversity, equity and inclusiveness as well as participate in maintaining a respectful, positive work environment.

#### SALARY RANGE

Salary competitive with those at similarly situated institutions.

## BENEFITS OF WORKING AT UNLV

- Generous compensation packages, up to 48 days of paid time off, sick leave, and holidays
- Excellent health insurance including medical, dental and vision
- No state income tax
- Comprehensive retirement plans and voluntary benefits programs
- Tuition discounts at Nevada System of Higher Education (NSHE) schools
- Tuition discounts for spouses, domestic partners, and dependents

## PERKS

- Flexible work schedule (depending on your department)
- Employee recognition and appreciation programs
- [Personal and professional development opportunities](#)
- UNLV athletics ticket discounts
- Employee discount at [UNLV's Student Wellness Recreation Center](#)
- Statewide employee purchase program discounts
- [RebelCard](#) discounts on and off campus
- [Wellness programming](#) for all UNLV faculty and staff at no cost
- Opportunity for career advancements to leadership roles

## HOW TO APPLY

Submit a letter of interest, a detailed resume listing qualifications and experience, and the names, addresses, and telephone numbers of at least three professional references who may be contacted. References will not be contacted until the search chair notifies you in advance.

Applicants should fully describe their qualifications and experience, with specific reference to each of the minimum and preferred qualifications because this is the information on which the initial review of materials will be based.

Although this position will remain open until filled, review of candidates' materials will begin on October 15, 2022.

Materials should be addressed to Dr. Christie Batson, Search Committee Chair, and must be submitted through Workday, as we do not accept emailed materials. For assistance with the application process, please contact UNLV Human Resources at (702) 895-3504 or [UNLVJobs@unlv.edu](mailto:UNLVJobs@unlv.edu).

## SPECIAL INSTRUCTIONS FOR INTERNAL NSHE CANDIDATES

UNLV employees or employees within the Nevada System of Higher Education (NSHE) MUST use the "Find Jobs" process within Workday to find and apply for jobs at UNLV and other NSHE Institutions. Once you log into Workday, type "Find Jobs" in the search box which will navigate to the internal job posting site. Locate this specific job posting by typing the job requisition number, R0126784 in the search box.

If you complete an application outside of the internal application process, your application will be returned and you will have to reapply as an internal applicant which may delay your application.

## PROFILE of the UNIVERSITY

Founded in 1957, UNLV is a doctoral-degree-granting institution of approximately 30,000 students and more than 3,600 faculty and staff. To date, UNLV has conferred more than 152,000

degrees, producing more than 130,000 alumni around the world. UNLV is classified by the Carnegie Foundation for the Advancement of Teaching as an R1 research university with very high research activity. The university is committed to recruiting and retaining top students and faculty, educating the region's diversifying population and workforce, driving economic activity through increased research and community partnerships, and creating an academic health center for Southern Nevada that includes the launch of a new UNLV School of Medicine. UNLV is located on a 332-acre main campus and two satellite campuses in Southern Nevada. Here at UNLV, we have come together and created one of the most affirmative and dynamic academic environments in the country. UNLV sits in the top spot in U.S. News & World Report's annual listing of the nation's most diverse universities for undergraduates. The university has ranked in the top ten since the rankings debuted more than a decade ago. We continue to show our commitment to serving our wonderfully diverse population and building the future for Las Vegas and Nevada. For more information, visit us on line at: <http://www.unlv.edu>

#### EEO/AA STATEMENT

The University of Nevada - Las Vegas (UNLV) is committed to providing a place of work and learning free of discrimination on the basis of a person's age (40 or older), disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race (including hair texture and protected hairstyles such as natural hairstyles, afros, bantu knots, curls, braids, locks and twists), color, or religion (protected classes). Discrimination on the basis of a protected class, including unlawful harassment, which is a form of discrimination, is illegal under federal and state law. Where unlawful discrimination is found to have occurred, UNLV will act to stop the unlawful discrimination, to prevent its recurrence, to remedy its effects, and to discipline those responsible.

#### SAFETY AND SECURITY STATEMENT

UNLV is committed to assisting all members of the UNLV community in providing for their own safety and security. [The Annual Security Report and Annual Fire Safety Report compliance document](#) is available online.

#### JOB CATEOGRY

Academic Faculty

Exempt

Yes

Full-Time Equivalent

100.0%

Required Attachment(s)

Submit a letter of interest, a detailed resume listing qualifications and experience, and the names, addresses, and telephone numbers of at least three professional references who may be contacted. References will not be contacted until the search chair notifies you in advance.

Posting Close Date

05/31/2023

### Note to Applicant

This position may require that a criminal background check be conducted on the candidate(s) selected for hire.

HR will attempt to verify academic credentials upon receipt of hiring documents. If the academic credentials cannot be verified, HR will notify the faculty member that an official transcript of their highest degree must be submitted within thirty days of the faculty member's first day of employment.

References will be contacted at the appropriate phase of the recruitment process.

As part of the hiring process, applicants for positions in the Nevada System of Higher Education may be required to demonstrate the ability to perform job-related tasks.

For positions that require driving, evidence of a valid driver's license will be required at the time of employment and as a condition of continued employment.

All document(s) must be received on or before the closing date of the job announcements (if a closing date is provided).

Recruitments that provide a work schedule are subject to change based on organizational needs.