



Rank: Assistant Professor

Department: Sociology

Starting Date: Fall 2023

The Sociology Department at California State University San Marcos (CSUSM) invites applications for a tenure-track Assistant Professor position with expertise in LGBTQIA+ research and teaching. The successful candidate will be expected to teach courses for undergraduate majors in Sociology and Criminology & Justice Studies and our M.A. in Sociological Practice (MASP), develop an active research agenda and contribute to service. In addition, we seek to recruit scholars who develop and teach curricula that advance racial and social justice, drawing from their community engagement.

Minimum Qualifications:

- Expertise in LGBTQIA+ areas of research and/or teaching.
- Demonstrate innovative pedagogical strategies and mentoring.
- Experience as an instructor or as a teaching assistant at the college level.
- Actively engaged in research and promising research program.
- Actively engaged in meaningful scholarly activities with and/or about diverse populations.

- Ph.D. (or ABD with doctorate awarded by August 2023) in sociology or related interdisciplinary field.

Preferred Qualifications:

- Specialization in critical and intersectional approaches (e.g., race, immigration, refugee, gender) to transgender studies and/or queer studies.
- Research, creative, and/or service activities related to social justice or public sociology.

- Interest and ability to teach courses on sexualities and develop classes related to LGBTQIA+ communities and issues.
- Additional teaching interests should be aligned with core courses and electives in the department's undergraduate and graduate programs.
- Demonstrates culturally responsive approaches in teaching, research, and/or service.

Applications Must Include:

- Cover letter (2 pages) that addresses (a) commitment to diversity, (b) reason for applying to CSUSM, and, if relevant, (c) activities related to social justice or public sociology
- Statement of research interests (2 pages)
- Teaching portfolio that includes a teaching philosophy, a sample syllabus, and evidence of effective teaching.
- Curriculum vitae
- Sample of written work (20-page limit, excerpts acceptable)

- Three professional references

Review of applications will begin October 20, 2022, and will continue until the position is filled. To apply, please visit <https://careersmanager.pageuppeople.com/873/sm/en-us/job/519026/assistant-professor-of-sociology>.

The University is particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented groups.

CSUSM has been designated as a Hispanic Serving Institution (HSI) and was recently named one of the top 32 Colleges most friendly to junior faculty by the Collaborative on Academic Careers in Higher Education. Visit [Faculty Opportunities](#) for more information.

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer strongly committed to promoting diversity in all areas of the campus community. We consider qualified applicants for employment without regard to age, physical or mental disability, gender or sex, genetic information, gender identity, gender expression, marital status, medical condition, nationality, race or ethnicity, religion or religious creed, sexual orientation and veteran or military status.

Per the California State University's Out-of-State Employment Policy, the CSU is prohibited from hiring employees to perform CSU-related work outside California. Working in the State of California is a condition of employment.

The person holding this position is considered a mandated reporter under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083 Revised December 22, 2020](#) as a condition of employment.

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so.

Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy, can be found at [CSU Covid Policy](#). Questions should be sent to the Office of Human Resources at hr@csusm.edu.

This position is subject to employment verification, education verification, reference checks and criminal record checks. An offer of appointment is contingent upon successful completion of a background check, including a criminal records check, and may be rescinded if the background check reveals disqualifying information and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act Notification can be found at [Clery Act Notification](#).