

Assistant Professor in Sociology of Family and/or Childhood and Youth

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Job #JPF05932

- SOCIOLOGY / LETTERS AND SCIENCE: SOCIAL SCIENCES / UC Davis

POSITION OVERVIEW

Salary range: “Off-scale salaries” and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions, qualifications, and experience. A reasonable estimated salary range for this position is \$100,000-\$132,000, inclusive of the salary scale and off-scale salary components.

Review timeline: Review of applications will begin October 2, 2023

APPLICATION WINDOW

Open date: August 18, 2023

Next review date: Monday, Oct 2, 2023 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Wednesday, Jan 31, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

POSITION DESCRIPTION

The Department of Sociology at the University of California, Davis, invites applicants for a tenure-track position at the Assistant Professor level for scholars conducting theoretically-driven, empirical research related to the family and/or children and youth. The expected total salary is \$100,000-\$132,000, commensurate with experience. We are especially interested in scholars who study marginalized or “alternative” family formations and whose work centers axes of inequality such as gender, race, class, and sexuality. Applicants’ research and teaching should align with one or more of the department’s existing areas of strength, which include race/ethnicity, immigration, gender/sexuality, education, culture, political sociology, and crime and law. All methodologies are welcome.

We seek a scholar strongly committed to quality teaching and mentorship. Teaching duties include four (quarter-system) courses per academic year at the introductory, advanced undergraduate, and graduate levels. Supervision of graduate students, student advising, curricular development, and performance of university service are expected of the successful candidate.

We expect the scholar to be active in the discipline of sociology and to contribute to campus efforts to diversify the university community, consonant with the population of the state of California. We especially welcome applicants whose research, teaching, service and/or community outreach demonstrably attest to the inclusion of under-represented and/or non-majority individuals into their respective areas of specialization.

Applications must be submitted through the online application portal found at: <https://recruit.ucdavis.edu/JPF05932>. Applicants should submit the following required documents: (1) curriculum vitae, (2) a research statement describing their current research and future research goals, (3) a teaching statement describing their experience, pedagogical approach, and practices related to effective teaching, (4) a statement outlining their contributions to the diversity, equity, and inclusiveness of their academic community, (5) up to three articles/manuscripts that present their scholarship, (6) a brief statement identifying the one article/manuscript that best represents their research approach and the types of questions that motivate their work, and (7) contact information for 3 individuals who will be contacted to provide letters of reference. For full consideration, all application materials, including letters of reference, must be submitted by October 2, 2023. The position will remain open until filled.

The statement of contributions to diversity, equity, and inclusion may describe (a) the applicant’s track record of engagement and activity related to diversity, equity, and inclusion as well as (b) their plans for future engagement (see <https://academicaffairs.ucdavis.edu/guidelines-writing-diversity-statement> for guidance as well as information about the university’s own commitment to diversity, equity, and inclusion). This statement will be carefully read and evaluated as a standalone document and should, therefore, include all relevant information related to diversity, equity, and inclusion, even if aspects are also discussed in other submitted materials.

The article/manuscript that is identified as the best representation of an applicant’s work can be published, in press, accepted for publication, an unpublished manuscript, or a work in progress. The brief statement identifying this work should be no longer than one page and should include an explanation of why that work is selected, the contribution it makes to the field, and its broader implications. For coauthored publications, applicants should describe the specific contributions they made to the manuscript and the research on which it reports.

UC Davis supports family-friendly recruitments. UC Davis covers travel expenses for a second person to accompany a faculty recruitment candidate who is a mother (or single parent of any gender) of a child less than two years of age. More broadly, an integrated set of Work Life programs has been in place at UC Davis since January 2003, and a group of Faculty Advisors for Work Life was established in 2007 to help publicize and inform the faculty about the Work Life programs, policies, and resources. Visit <https://academicaffairs.ucdavis.edu/work-life> for more information about these programs. For information about benefits, potential relocation to Davis, career needs of accompanying partners and spouses, and other resources for new faculty, please visit <https://academicaffairs.ucdavis.edu/new-faculty>.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, discrimination, exploitation, or intimidation. With this commitment, UC Davis conducts a reference check on all first-choice candidates for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions. The reference check involves contacting the administration of the applicant’s previous institution(s) to ask whether there have been substantiated findings of misconduct that would violate the University’s Faculty Code of Conduct. To implement this process, UC Davis requires all applicants for any open search for assistant professor to complete, sign, and upload the form entitled “Authorization to Release Information” into RECRUIT as part of their application. The link to the form can be found here: <https://aadoocs.ucdavis.edu/your-resources/forms-and-checklists/forms/ARF.pdf>. If an applicant does not include the signed authorization with the application materials, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists considered for Academic Senate Assistant Professor or Lecturer with Potential for Security of Employment, Steps 4, 5, or 6, or Acting Professor of Law positions will be subject to reference checks.

QUALIFICATIONS

Basic qualifications (required at time of application)

The successful candidate must have a completed Ph.D. in Sociology or related field by the first day of courses (September 25, 2024).

The successful applicant’s scholarship must align with the area of sociology that is the focus of this search.

APPLICATION REQUIREMENTS

Document requirements

- Curriculum Vitae - Your most recently updated C.V.

- Statement of Research

- Statement of Teaching

- Statement of Contributions to Diversity, Equity, and Inclusion - Contributions to diversity, equity, and inclusion documented in the application file will be used to evaluate applicants. Visit <https://academicaffairs.ucdavis.edu/faculty-equity-and-inclusion> for guidelines about writing a statement and why one is requested.

- Writing Sample #1

- Writing Sample #2 (Optional)

- Writing Sample #3 (Optional)

- Statement identifying the most representative writing sample.

- Authorization to Release Information Form

Reference requirements

- 3 letters of reference required

Apply link: <https://recruit.ucdavis.edu/JPF05932>

Help contact: valudovina@ucdavis.edu

CAMPUS INFORMATION

UC Davis is a smoke and tobacco-free campus (<http://breathefree.ucdavis.edu/>).

We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals’ with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community. For the complete University of California nondiscrimination and affirmative action policy see: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

Under Federal law, the University of California may employ only individuals who are legally able to work in the United States as established by providing documents as specified in the Immigration Reform and Control Act of 1986. Certain UC Davis positions funded by federal contracts or sub-contracts require the selected candidate to pass an E-Verify check. More information is available at: <http://www.uscis.gov/e-verify>

The University of California, Davis (UC Davis) is committed to inclusive excellence by advancing equity, diversity and inclusion in all that we do. UC Davis celebrates the multi-cultural diversity of its community by creating a welcoming and inclusive environment demonstrated through a variety of resources and programs available to academics, staff, and students. Diversity, equity, inclusion, and belonging are core values of UC Davis that are embedded within our [Principles of Community](#) and are tied with how to best serve our student population. Our excellence in research, teaching, and service can best be fully realized by members of our academic community who share our commitment to these values, which are included in our [Diversity and Inclusion Strategic Vision](#), our strategic plan: “[To Boldly Go](#),” our Principles of Community, the [Office of Academic Affairs’ Mission Statement](#), and the [UC Board of Regents Policy 4400: Policy on University of California Diversity Statement](#). UC Davis is making important progress towards our goal of achieving federal designation as a [Hispanic-Serving Institution and an Asian American, Native American, and Pacific Islander-Serving Institution](#). The [Office of Diversity, Equity, and Inclusion](#) offers a plethora of resources on their website, and the [Office of Health Equity, Diversity, and Inclusion \(HEDI\)](#) has outlined similar goals in their Anti-Racism and DEI Action Plan.” There are a plethora of links available on the [About Us](#) webpage where you can learn more about our Administration, Diversity and Inclusion, Rankings, Locations, Native American Land Acknowledgement, Sustainability, Visiting UC Davis, UC Davis Health, and Campus Safety.

The university is consistently ranked among the top institutions in the world for campus sustainability practices by the [UI Green Metric World University Rankings](#). UC Davis is focused on achieving net-zero greenhouse gas emissions and repeatedly shown its [commitment to preserving a healthy and sustainable environment for generations to come](#).

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.



JOB LOCATION

Davis, CA

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The University of California, Davis is an Equal Opportunity/Affirmative Action Employer. You have [the right to an equal employment opportunity](#).

For more information about your rights, see the [EEO is the Law Supplement](#)

The University of California, Davis is committed to providing [reasonable accommodations to applicants with disabilities](#).

See our Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act [Annual Security Reports](#)