

**Assistant Professor of Sociology**  
**Department of Sociology**  
**Carol A. Ammon College of Liberal Arts & Social Sciences**

The Department of Sociology at Central Connecticut State University seeks a sociologist with demonstrated teaching excellence and a commitment to scholarship for a full-time, tenure-track, Assistant Professor position, beginning in August 2024. The successful candidate will teach undergraduate core and elective courses in Sociology and the Women, Gender, Sexuality Studies (WGSS) interdisciplinary program, and contribute actively and effectively to student growth, service, and scholarship. Candidates are expected to be committed to multiculturalism and working with a diverse student body.

As the oldest public institution of higher education in Connecticut, founded in 1849, Central takes pride in its role as an affordable gateway to success and lifelong learning. We recognize that access to quality education is the most effective route for social and economic mobility, and we are committed to providing the residents of New Britain, the region, and the state with multiple pathways to a transformative educational experience. Central is an inclusive and “student success-centered” institution with an increasingly diverse student body that represents the populations of the communities it serves. We are dedicated to enhancing our innovative practices to increase access, improve retention, engage students in campus life, incorporate high-impact practices, and promote educational achievement and career readiness.

**About Central’s Carol A. Ammon College of Liberal Arts & Social Sciences**

The Carol A. Ammon College of Liberal Arts & Social Sciences (CLASS) prepares students for a complex and interdependent world as engaged and thoughtful global citizens. Through learning in the liberal arts tradition, we challenge students to be critical, creative thinkers; accurate, effective communicators; and knowledgeable members of society. Our graduates are innovative, intellectually curious, well-read, and prepared for professional lives or further specialized study. We achieve these goals through excellence in teaching; faculty and student scholarship; research and creative activity; and community engagement.

For more information about Central Connecticut State University, please visit [ccsu.edu](https://ccsu.edu).

**Position Profile**

Academic excellence is the cornerstone of the Central Connecticut State University mission, and our faculty, full- and part-time, take pride in being scholars, mentors, and advisors who collectively contribute to a vibrant and engaged community. Central fosters a collaborative environment characterized by the commitment of faculty and staff to support each other in service of the university’s academic mission. The voting membership of the Faculty Senate includes representatives of academic and administrative departments, with non-voting representation for university administrators and the student government association. Teaching faculty are represented by the Connecticut State University Association of University Professors (AAUP). The collective bargaining agreement defines the process for renewal, promotion, and tenure, while also delineating support for professional development.

## Applicant Evaluative Criteria

Applicant profiles and supplementary materials will be evaluated for appointment based on the following:

### *Required Qualifications*

- PhD in Sociology (*ABD candidates will be considered if they provide evidence of anticipated completion of degree by the date of appointment, August 2024.*)
- Teaching experience and/or research focus in LGBTQ issues and Sexualities
- Demonstrated teaching excellence and college-level teaching in Sociology
- Demonstrated commitment to serving a culturally diverse student body
- Evidence of scholarly conference presentations and/or peer-reviewed publications

## To Apply

To begin the application process, select the apply button and electronically **submit the following documents by February 9, 2024.**

- Letter of interest addressing the qualifications for this position.
- Current curriculum vitae with names of three current professional references including their title, email address, and telephone number.
- Evidence of teaching ability, which should include: sample syllabi and assignments, student evaluations, and a statement of teaching philosophy that specifically addresses teaching students with diverse needs and backgrounds
- Writing sample and/or recent publication/s

**Incomplete or late applications will not be considered, emailed, and mailed applications will not be accepted. Please redact any personally identifiable information (i.e., Social Security Number, date of birth, marital status, country of origin) from any documents submitted.**

**Note: Candidates uploading additional materials must combine all documents into one PDF file. For further assistance, please email [c.henry@ccsu.edu](mailto:c.henry@ccsu.edu) .**

Inquiries may be sent to Dr. Heather Rodriguez, Search Committee Chair, at 860-832-2985 or [hrodriguez@ccsu.edu](mailto:hrodriguez@ccsu.edu).

## Compensation and Employee Benefits

In accordance with the Connecticut State University American Association of University Professors (AAUP) Collective Bargaining Union Contract, compensation for this position is at the rank of Assistant Professor for 2023-2024. Salary is commensurate with education and experience. For more information on the AAUP Collective Bargaining Agreement, please visit [AAUP](#).

The State of Connecticut and Central Connecticut State University are proud to offer its employees competitive wages and a wide range of fringe benefits including voluntary and supplemental benefits.

Fringe benefits include: paid personal, and sick leave accruals; medical, dental, and prescription plans; group life insurance; retirement; retiree health care; tuition waiver for employee and eligible dependents at any of the Connecticut State Universities (Central, Eastern, Southern or Western) as well as an array of voluntary and supplemental benefits such as Deferred Retirement Contribution plans, Dependent Care Assistance and Medical Flexible spending accounts; long and short term disability insurance plans.

For more detailed information, please visit [CCSU Human Resources](#).

As an affirmative action employer, Central Connecticut State University actively seeks and encourages applications from women, minorities, persons with disabilities, and individuals with protected veteran status. The University provides reasonable accommodations to qualified individuals with disabilities upon request.