

**Department:** Sociology

Faculty Hire Number: #24-14

Rank: Assistant Professor

Effective Date of Appointment: August 21, 2024 (Subject to Budgetary Approval)

Salary Scale: \$73,000 to \$80,000 (Dependent upon qualifications)

#### **CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: http://www.csun.edu

### **About the College:**

For more information about the College of Social and Behavioral Sciences, see: <a href="https://www.csun.edu/social-behavioral-sciences">https://www.csun.edu/social-behavioral-sciences</a>

### **About the Department:**

For more information about the Department of Sociology, see: <a href="https://www.csun.edu/social-behavioral-sciences/sociology">https://www.csun.edu/social-behavioral-sciences/sociology</a>

#### **Position:**

The department of Sociology at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Sociology at the rank of Assistant Professor.

The successful candidate will teach 3 courses per semester (3/3) for the first two years of their appointment, and 4/4 thereafter, with the potential of course reduction based on grants and/or other service-based releases. The successful candidate will teach courses in social welfare/social justice, other courses in specialization areas, and have research interests in social welfare/social justice. There will also be opportunities to teach in the Sociology Master's degree program.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which he/she/they is/are housed

for recommending tenure and promotion. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

# **Required Qualifications:**

- Ph.D. in Sociology, DSW/Ph.D. in Social Work/Social Welfare, or doctorate in closely related field from an accredited institution by August 15, 2024.
- Evidence of, or clear potential for College or University-level teaching experience, either in-person or online.
- Evidence of, or clear potential for excellence in culturally responsive teaching of Department of Sociology courses, including courses in our social welfare and social justice concentration.
- Evidence of, or clear potential for successful scholarly development and sustained publishing.
- Evidence of, or clear potential for demonstrated commitment to successfully engage, build, and sustain healthy, professional working relationships with a racially diverse student population from marginalized backgrounds.
- Evidence of, or clear potential for effective and collaborative University, College, Department,
- and Community service.
- Research specialization in social welfare/social justice, or closely-related area, focusing on issues of race, class, gender, ability/disability, and/or sexuality from an intersectional perspective.

## **Preferred Qualifications:**

- Experience of, or clear potential creating a student-centered and active learning environment.
- Experience of, or clear potential using culturally responsive, anti-oppressive, and/or intersectional-based pedagogy that leads to equitable outcomes for all students.
- Experience of, or clear potential for supervising students of racially diverse and marginalized backgrounds in practicum courses.
- Experience of, or clear potential in working with students from racially diverse and marginalized backgrounds on research projects.
- Experience of, or clear potential with adopting inclusive approaches to mentoring students from racially diverse and marginalized backgrounds on professionalism, academic learning, and career development.
- Experience in or commitment to participating in professional development opportunities and/or service activities that build effectiveness in advancing justice, diversity, equity, and inclusion.

### **Application Deadline:**

Screening of applications will begin October 13, 2023. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

## How to Apply:

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers

Applicants must submit the following to the website in the section above:

- Letter of application or cover letter summarizing qualifications and interest (1-2 pages single spaced)
- Current curriculum vitae
- Teaching statement (1-2 pages single spaced)
- Sample syllabus
- Teaching evaluations (if available)

- 2 letters of recommendation
- Sample of scholarly writing (no more than 30 pages double spaced)

In later stages of the search process, applicants may be requested to provide additional materials.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

## **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available online <a href="here">here</a>. Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in <a href="#">CSU Executive Order 1083</a> as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in <a href="CSU">CSU</a>
<a href="Nondiscrimination Policy">Nondiscrimination Policy</a>. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Sociology at (818) 677-3591.