Announcement - Fulbright College of Arts and Sciences

Job Title: Teaching Assistant Professor of Sociology

Department/School: Department of Sociology and Criminology

Location: Fayetteville, AR **Start date:** August 11, 2025

Position Summary: The Department of Sociology and Criminology in the Fulbright College of Arts and Sciences at the University of Arkansas invites applications for a non-tenure-track Teaching Assistant Professor position, beginning in August 2025. This is a standard nine-month faculty appointment. This is a full-time position, eligible for annual renewal and possibly consideration for a multi-year, merit-based appointment, contingent on experience, funding, and departmental need. At minimum, the person hired must (1) hold a Ph.D. in Sociology, Criminology, or a related social science discipline, and (2) must have college teaching-related experience at the undergraduate level. We prefer candidates who have experience teaching online and in-person and familiarity with course management software (such as Blackboard). Preferred applicants will also be able to contribute to the core curriculum in both sociology and criminology. A record of being an active, involved, and collegial member of a collaborative faculty team both on campus and in relevant national service organizations is also highly valued.

The standard workload allocation for this position (80% teaching, 10% service, 10% research) typically includes a teaching load of four courses per semester.

Regular, reliable, and non-disruptive attendance is an essential job duty, as is the ability to create and maintain collegial, harmonious working relationships with others.

About the Department

The Department is a dynamic, productive, collegial, and student success-oriented unit in Fulbright College of Arts and Sciences. The Department offers undergraduate degrees in Sociology and Criminology, and an M.A. in Sociology, and affiliation with three research units: the Center for Social Research, Community and Family Institute, and the Terrorism Research Center. The Department participates in African and African American Studies, Asian Studies, Latin American & Latino Studies, and other interdisciplinary area studies programs. The department contributes to the larger university strategic missions outlined in detail in the Chancellor's guiding priorities. For more information about the department, please visit https://fulbright.uark.edu/departments/sociology/.

Duties will include:

- 80% Teaching
- 10% Research
- 10% Service

Minimum Qualifications:

With submitted materials, the candidate must demonstrate

- Ph.D. degree in sociology, criminology, or related social science discipline conferred by the start of employment.
- College teaching-related experience at the undergraduate level.

Preferred Qualifications:

• Demonstrated experience teaching online and in-person and familiarity with course management

- software (such as Blackboard).
- Demonstrated ability to contribute to the core curriculum in both sociology and criminology.
- Strong evidence of the ability to be an active, involved, and collegial member of a collaborative faculty team both on campus and in relevant national service organizations.

APPLICATION INSTRUCTIONS

Completed applications received by April 4, 2025, will be assured full consideration. Late applications will be reviewed as necessary to fill the position.

For additional inquiries, please contact the search committee co-chairs, Christopher Shields at cshield@uark.edu, or Lauren Copley at copley@uark.edu.

For a complete position announcement and information regarding how to apply, visit https://uasys.wd5.myworkdayjobs.com/en-US/UASYS/job/Teaching-Assistant-Professor-of-Sociology R0068514-1?locations=17a66cdad98201f7890cfb48ca00e249.

Applicants must submit

- a curriculum vitae.
- a cover letter/letter of application,
- a teaching statement (no more than 2 pages),
- a list of three professional references (name, title, email address, and phone number) willing to provide letters of recommendation if requested during the application process.
- At least one year of evaluations as instructor of record illustrating high quality teaching effectiveness to qualify for a one-year appointment with the potential for annual reappointment.

Optional:

• At least three years of evaluations as instructor of record illustrating high quality teaching effectiveness to be considered for future multi-year, merit-based appointment.

Review o	r applications w	ili begin immediate	ely and will cont	inue until the po	sition is filled.	

Annual Salary/Benefits Package: Salary is commensurate with experience and qualifications.

As an employer, the University of Arkansas offers a vibrant work environment and a workplace culture that promotes a healthy work-life balance. The benefits package includes university contributions to health, dental, life and disability insurance, tuition waivers for employees and their families, 12 official holidays, immediate leave accrual, and a choice of retirement programs with university contributions ranging from 5 to 10% of employee salary.

EMPLOYER INFORMATION

The University of Arkansas: Founded in 1871, the University of Arkansas is a land grant institution, classified by the Carnegie Foundation among the nation's top 2 percent of universities with the highest level of research activity. The University of Arkansas works to advance Arkansas and build a better world through education, research and outreach by providing transformational opportunities and skills, promoting an inclusive and diverse

culture and climate, and nurturing creativity, discovery and the spread of new ideas and innovations.

Fulbright College: The Fulbright College of Arts and Sciences is the largest and most academically diverse unit on campus with 3 schools, 16 departments, and 43 academic programs and research centers. The University of Arkansas is committed to providing an educational and work environment in which thought, creativity, and growth are stimulated, and in which individuals are free to realize their full potential. The Fulbright College promotes these ideals and welcomes applicants who foster an inclusive environment through an open exchange of voices and ideas from populations of diverse backgrounds.

The Community: Fayetteville is home to the University of Arkansas campus, and is known for its spectacular views and ample green spaces. Fayetteville is considered one of the country's finest college towns, and the surrounding northwest Arkansas region is regularly ranked as one of the best places to live in the U.S. Some of the nation's best outdoor amenities and most spectacular hiking trails are within a short drive of campus. *For more information, visit*: https://www.experiencefayetteville.com/ and https://diversitynwa.com/.

<u>Culture in Northwest Arkansas</u> <u>About Fayetteville</u> About University of Arkansas

The University of Arkansas is an Affirmative Action/EOE institution committed to achieving diversity in its faculty and staff. We encourage applications from all qualified candidates, especially individuals who contribute to diversity of our campus community. The university welcomes applications without regard to race/color, sex, gender, pregnancy, age, national origin, disability, religion, marital or parental status, protected veteran or military status, genetic information, sexual orientation, gender identity or any other characteristic protected under applicable federal or state law. Persons must have proof of legal authority to work in the United States on the first day of employment. All applicant information is subject to public disclosure under the Arkansas Freedom of Information Act.