Announcement - Fulbright College of Arts and Sciences

Job Title: Assistant or Associate Professor of Sociology
Department/School: Department of Sociology and Criminology

Location: Fayetteville, AR **Start date:** August 12, 2024

Position Summary: The Department of Sociology and Criminology in the Fulbright College of Arts and Sciences at the University of Arkansas invites applications for a tenure-track Assistant or Associate Professor of Sociology to start in August 2024. This is a standard nine-month faculty appointment.

This tenure-track Assistant/Associate Professor position entails conducting research leading to publication, engaging in creative and/or scholarly activities, designing graduate and undergraduate courses, developing and implementing new methods of teaching to reflect changes in the field, providing curriculum material, constructing syllabi, leading classroom instruction, writing and administering exams, mentoring and evaluating students, creating interest and understanding among students, serving on various faculty- and student-oriented committees, providing service on campus an in related professional organizations, and participating in faculty governance in the department and on campus.

Regular, reliable, and non-disruptive attendance is an essential job duty, as is the ability to create and maintain collegial, harmonious working relationships with others.

About the Department

The Department is a very dynamic, productive, collegial, and student success-oriented unit in Fulbright College of Arts and Sciences. The Department offers undergraduate degrees in Sociology and Criminology, and an M.A. in Sociology, and affiliation with three research units: and affiliation with three research units: the Center for Social Research, Community and Family Institute, and the Terrorism Research Center. The Department participates in African and African American Studies, Latin American & Latino Studies, and other interdisciplinary area studies programs. The department contributes to the larger university strategic mission that is part of eight priority areas that have been outlined in detail in the Chancellor's guiding priorities. For more information, please visit https://fulbright.uark.edu/departments/sociology/.

Duties will include:

- 40% Teaching
- 40% Research
- 20% Service

Minimum Qualifications:

With submitted materials, the candidate must demonstrate

- A Ph.D in Sociology or a closely related social science field conferred by the date of initial appointment.
- Evidence of the ability to contribute to one or more areas of departmental strength in: inequality / stratification, criminology, community, and / or health.
- Evidence of scholarly productivity and an active research agenda commensurate with rank.
- A strong record of teaching and service commensurate with rank.
- Evidence of a commitment to building an inclusive scholarly environment through teaching, mentoring, research, outreach, and/or service.

Preferred Qualifications:

- Evidence of intersectional scholarship that examine whether and how race, ethnicity, and/or other
 interlocking forms of inequality (e.g., gender, social class, and sexuality) shape outcomes in your
 respective fields are preferred.
- A record of successful contract, grant, foundation, or other external funding.
- Experience in interdisciplinary, transdisciplinary, and/or cross-campus collaborations.
- Evidence of exceptional teaching and mentoring across modalities at the undergraduate and/or graduate level.
- Experience building an inclusive scholarly environment through teaching, mentoring, research, outreach, and/or service.

APPLICATION INSTRUCTIONS

Completed applications received by 11/20/2023, will be assured full consideration. Late applications will be reviewed as necessary to fill the position.

For additional inquiries, please contact the search committee chair, Shaun Thomas, at shaun@uark.edu.

For a complete position announcement and information regarding how to apply, visit https://uasys.wd5.myworkdayjobs.com/en-US/UASYS/job/Assistant-or-Associate-Professor-of-Sociology R0047484?locations=17a66cdad98201f7890cfb48ca00e249.

Applicants must submit

- a curriculum vitae,
- a cover letter/letter of application, and
- a list of three professional references (name, title, email address, and phone number) willing to provide letters of recommendation if requested during the application process. Letters of recommendation will be requested only for candidates selected for interviews.

Review of	applications will	i begin immediately a	and will continue u	ntil the position is filled	j.

Annual Salary/Benefits Package: Salary is commensurate with experience and qualifications.

As an employer, the University of Arkansas offers a vibrant work environment and a workplace culture that promotes a healthy work-life balance. The benefits package includes university contributions to health, dental, life and disability insurance, tuition waivers for employees and their families, 12 official holidays, immediate leave accrual, and a choice of retirement programs with university contributions ranging from 5 to 10% of employee salary.

EMPLOYER INFORMATION

The University of Arkansas: Founded in 1871, the University of Arkansas is a land grant institution, classified by the Carnegie Foundation among the nation's top 2 percent of universities with the highest level of research activity. The University of Arkansas works to advance Arkansas and build a better world through education, research and outreach by providing transformational opportunities and skills, promoting an inclusive and diverse

culture and climate, and nurturing creativity, discovery and the spread of new ideas and innovations.

Fulbright College: The Fulbright College of Arts and Sciences is the largest and most academically diverse unit on campus with 3 schools, 16 departments, and 43 academic programs and research centers. The University of Arkansas is committed to providing an educational and work environment in which thought, creativity, and growth are stimulated, and in which individuals are free to realize their full potential. The Fulbright College promotes these ideals and welcomes applicants who foster an inclusive environment through an open exchange of voices and ideas from populations of diverse backgrounds.

The Community: Fayetteville is home to the University of Arkansas campus, and is known for its spectacular views and ample green spaces. Fayetteville is considered one of the country's finest college towns, and the surrounding northwest Arkansas region is regularly ranked as one of the best places to live in the U.S. Some of the nation's best outdoor amenities and most spectacular hiking trails are within a short drive of campus. *For more information, visit*: https://www.experiencefayetteville.com/ and https://diversitynwa.com/.

<u>Culture in Northwest Arkansas</u> <u>About Fayetteville</u> About University of Arkansas

The University of Arkansas is an Affirmative Action/EOE institution committed to achieving diversity in its faculty and staff. We encourage applications from all qualified candidates, especially individuals who contribute to diversity of our campus community. The university welcomes applications without regard to race/color, sex, gender, pregnancy, age, national origin, disability, religion, marital or parental status, protected veteran or military status, genetic information, sexual orientation, gender identity or any other characteristic protected under applicable federal or state law. Persons must have proof of legal authority to work in the United States on the first day of employment. All applicant information is subject to public disclosure under the Arkansas Freedom of Information Act.