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Job Details
Job Title Assistant Teaching Professor of Sociology

Job ID 606169

Location Sociology

Full/Part Time Full-Time

Regular/Temporary Regular

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Workplace Culture

NAU is a community devoted to student success and sustained by an unshakable commitment to our shared mission, vision, and values. We—faculty, staff, and administrators—thrive by combining our efforts and working side by side to further NAU's culture of excellence.


Special Information

The Department of Sociology at Northern Arizona University invites applications for multiple Assistant Teaching Professors, which are nine-month, non-tenure track positions. These positions have a one academic year contract with the potential opportunity for renewal beyond 2022-2023, contingent upon program needs, continued availability of funding, and effective performance.

Immigration Suppt/Sponsorship

NAU will not provide any U.S. immigration support or sponsorship for this position.

Job Description

Successful candidates will have experience in or potential for working with underrepresented groups. Candidates with a demonstrated commitment to the unique populations of Northern Arizona University are strongly desired. Responsibilities include teaching four (4) undergraduate courses per semester in addition to engaging in service activities at the department, college, and/or university levels as well as the potential for up to 10% research allocation. Candidates should demonstrate a commitment to student success and experience or potential for teaching in various modalities including in-person, blended learning, hyflex, and/or online. The ability to teach both upper- and lower-division courses across the curriculum for the undergraduate degree program, particularly in Social Statistics, and either Race & Ethnic Relations, and/or Crime, Law & Society are preferred. These positions also include the potential for community engagement through internship coordination as well as collaboration with the interdisciplinary Bachelor of University Studies.

Minimum Qualifications

- A PhD in Sociology or related social science field completed by August 2022

Preferred Qualifications

- Experience or potential for teaching upper-division sociology courses, particularly in Social Statistics, and either Race & Ethnic Relations, and/or Crime, Law & Society
- Evidence of commitment to interdisciplinarity and willingness to engage with Bachelor of University Studies
- Experience or potential for teaching in multiple formats (in-person, blended, hyflex, and/or online)
- Willingness to teach high enrollment courses
- Potential for community engagement (e.g. internship coordination)
- Evidence of success working with underrepresented groups in an engaging, civil, and respectful campus climate
- Commitment to equity-based pedagogy and the infusion of diverse perspectives into undergraduate and graduate curriculum

General Information

The Department of Sociology at Northern Arizona University has a strong background in applied and public sociology. We emphasize community engagement as well as a commitment to social justice for both our undergraduate and master's students. We also house the Bachelor of University Studies program, an interdisciplinary major where students can pair two minors to create a unique synergy. NAU and the Department of Sociology are committed to hiring and developing a diverse faculty, and we encourage candidates from underrepresented groups as well as individuals who have experience working with diverse communities. Northern Arizona University has a student population of 29,569, including approximately 21,000 on its main campus in Flagstaff and the remainder at more than 20 locations statewide and online.

Committed to a diverse and civil working and learning environment, NAU has earned a solid reputation as a university with all the features of a large institution but with a personal touch, with a faculty and staff dedicated to each student's success. All faculty members are expected to promote student learning and help students achieve academic outcomes.

While our emphasis is undergraduate education, we offer a wide range of graduate programs and research. Our institution has carefully integrated on-campus education with distance learning, forming seamless avenues for students to earn degrees.

Flagstaff has a population of about 70,000, rich in cultural diversity. Located at the base of the majestic San Francisco Peaks, Flagstaff is 140 miles north of Phoenix at intersection of Interstate 17 and Interstate 40.

For information about diversity, access and equity at NAU, see the [Center for University Access and Inclusion webpage](#).

COVID-19 Vaccine Requirement

As of 12/10/21, the Safer Federal Workforce employee vaccination requirement is currently suspended pending the outcome of a federal court-issued injunction. This injunction has suspended the recent executive order issued by President Biden requiring all employees of federal contractors to receive COVID-19 vaccinations. For current status of the vaccine requirement and/or questions, please visit [FAQs for Employee Vaccination Requirement](#).

Background Information

Northern Arizona University requires satisfactory results for the following: a criminal background investigation, an employment history verification and a degree verification (in some cases) prior to employment. You may also be required to complete a fingerprint background check. Additionally, as an employer in the state of Arizona, NAU is required to participate in the federal E-Verify program that assists employers with verifying new employees' right to work in the United States. Finally, each year Northern Arizona University releases an [Annual Security Report](#). The report is a result of a federal law known as the Clery Act. The report includes Clery reportable crime statistics for the three most recent completed calendar years and discloses procedures, practices and programs NAU uses to keep students and employees safe including how to report crimes or other emergencies occurring on campus. In addition, the [Fire Safety Report](#) is combined with the Annual Security Report for the NAU Flagstaff Mountain Campus as this campus has on-campus student housing. This report discloses fire safety policies and procedures related to on-campus student housing and statistics for fires that occurred in those facilities. If you would like a free paper copy of the report, please contact the NAUPD Records Department at (928) 523-8884 or by visiting the department at 525 E. Pine Knoll Drive in Flagstaff.

Salary

Commensurate with experience.

Benefits

This is a Faculty (FAC) position. NAU offers an excellent benefit package including generous health, dental and vision insurance; participation in the Arizona State Retirement System (ASRS) or the Optional Retirement Program (ORP); sick leave accruals and 10 holidays per year; and tuition reduction for employees and qualified family members. More information on benefits at NAU is available at the [NAU HR benefits page](#). Faculty are hired on a contract basis, renewable according to terms of the [Conditions of Faculty Service](#). Employees offered a position will be eligible for state health plans (including NAU's BCBS Plan). Employees will have 31 days from date of hire to enroll in benefits, and their benefits will then be effective the first day of the pay period following their completed enrollment. If a new employee chooses the Arizona State Retirement System (ASRS) retirement option, participation in the ASRS Plan (and the long-term disability coverage that accompanies it) will begin on the first of the pay period following 183 days of employment. New employees who choose to participate in the Optional Retirement Plan (ORP; an alternative to the ASRS plan) will begin to participate on the first day of employment. The long-term disability plan that accompanies the ORP will begin on the first day of the pay period following 90 days of employment. More information about NAU benefits is available at the [NAU HR benefits page](#).

Submission Deadline

This vacancy will be open until filled or closed. Review of applications will begin on April 21, 2022; with weekly review thereafter.

How to Apply

To apply for this position, please click on the "Apply" button at the end of the job description if viewing this position through the NAU HR website. Otherwise, to view the original post and to apply, proceed to [nau.jobs](#), follow the "Faculty and Administrator Openings" link, locate vacancy **606169**, and then "Apply" at the bottom of the page.

Application must include: (1) a cover letter highlighting your particular qualifications for this position; (2) a curriculum vitae, including three references with contact information (phone number, email, and address); (3) a teaching portfolio with supporting documentation (e.g. statement of teaching philosophy, sample syllabi, sample assignments, student evaluations, etc.) Save all items as PDF and/or Word documents.

If you need assistance completing your application there are instructions available on the [HR website](#) or in person in the Human Resources Department located in Building 91 on the NAU Campus - on the corner of Beaver and DuPont Streets.

If you are an individual with a disability and need reasonable accommodation to participate in the hiring process please contact the Office of Equity and Access at: 928-523-3312/TDD - 928-523-1006 or PO Box 4083, Flagstaff AZ 86011.

FLSA Status

This position is exempt from the overtime provisions of the Fair Labor Standards Act (FLSA) and therefore will not earn overtime or compensatory time for additional time worked.

Equal Employment Opportunity

Northern Arizona University is a committed Equal Opportunity/Affirmative Action Institution. Women, minorities, veterans and individuals with disabilities are encouraged to apply. NAU is responsive to the needs of dual career couples.

[EEO is the Law Poster and Supplements](#)

NAU is an Employer of National Service. AmeriCorps, Peace Corps, and other National Service alumni are encouraged to apply.

Apply

Email to Friend

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