

Associate or Full Professor - Anti-Black Racism and Social Inclusion Cluster - Sociology

Position overview **Position title:** Associate or Full Professor

Salary range: The current salary range for this position is \$99,600 - \$236,000 (9-month academic year salary), however, off-scale salary and other components of pay, which would yield compensation that is higher than this range, are offered to meet competitive conditions.

Anticipated start: July 1, 2026

Application Window

Open date: July 22, 2025

Next review date: Monday, Sep 1, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Monday, Sep 1, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date.

Position description

The Department of Sociology at the University of California, Berkeley seeks applications for a tenured, Associate or Full Professor faculty position. Candidates who are currently appointed as assistant professor (or the equivalent) and have a record that would merit tenure are also encouraged to apply. Candidates will be considered regardless of field of specialization. This hire is part of a multi-year hiring initiative in “Anti-Black Racism and Social Inclusion.” Successful candidates will join a dynamic cluster of scholars at UC-Berkeley who are addressing anti-blackness across a range of institutions and from diverse disciplinary approaches.

University of California, Berkeley is committed to building a community of scholars whose work contributes to contemporary efforts to strengthen democratic structures that are currently in crisis (e.g., through the suppression of voting rights; hyper-criminalization; persistent wealth inequality; highly segregated schools, and approaches to crime control). The Anti-Black Racism and Social Inclusion hiring initiative centers anti-blackness as a central organizing feature of social and political institutions in the US and globally, and as an expansive conceptual framework that draws attention to the systems and structures that delimit Black lives and enables us to interrogate how anti-blackness functions across and within racial/ethnic groups. We seek scholars who are leading or emerging voices in conversations on anti-blackness as it relates to outcomes in various social domains and who possess a demonstrated commitment to advancing anti-racism both inside and outside the academy, whether in the United States or internationally.

This initiative is especially interested in applicants whose research can contribute to theoretical, conceptual, and empirical understandings of how social institutions can provide for the safety and well-being of a diverse group of people in a democratic society as it reckons with its roots in racism, anti-blackness and white supremacy. We invite applicants with interdisciplinary expertise in critical epistemologies, like critical race theory, and the Black intellectual and Black feminist traditions. The position's duties include: scholarly experience includes a demonstrated commitment to this research arc and publications, undergraduate and graduate teaching/mentoring, and administrative service, practice and public intellectualism/partnerships along these lines.

The Department of Sociology and the Division of Social Sciences recognize the intrinsic relationship between diversity and excellence in all our endeavors. We embrace open and equitable access to opportunities for learning and development as our obligation and goal.

The department is committed to addressing the family needs of faculty, including dual career couples and single parents, as well as candidates who have had non-traditional career paths or who have taken time off for family reasons. For information about potential relocation to Berkeley, or career needs of accompanying partners and spouses, please visit: <http://ofew.berkeley.edu/new-faculty>.

Department: <https://sociology.berkeley.edu/>

Division: <https://ls.berkeley.edu/SocialSciences>

Qualifications

Basic qualifications (required at time of application)

PhD or equivalent international degree at the time of application.

Preferred qualifications

Successful applicants are expected to develop a nationally recognized program and collaborate across disciplines to develop research initiatives related to Anti-Black Racism and Social Inclusion. Candidates should demonstrate evidence of strong research productivity, potential for securing extramural funding, and a commitment to excellence in teaching and mentoring of undergraduates, graduate students, and post-docs.

Application Requirements

Document requirements

- Cover Letter (Optional)
- Curriculum Vitae - Your most recently updated C.V.

- Authorization to Release Information Form - A reference check will be completed only if you are selected as the candidate to whom the hiring unit would like to extend a formal offer. Download, complete, sign, and upload the https://apo.berkeley.edu/sites/default/files/authorization_release_of_information_form.pdf.

Reference requirements

- 3-5 required (contact information only)

Letters of reference will only be solicited for candidates who are finalists.

Apply link: <https://apptrkr.com/6404484>

Help contact: <mailto:sociologyap@berkeley.edu>

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service, consistent with <https://regents.universityofcalifornia.edu/governance/policies/4400.html> and University of California Academic Personnel policy (https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-210.pdf). These values are embedded in our <https://chancellor.berkeley.edu/about/principles-community>, which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-035.pdf and the <https://policy.ucop.edu/doc/1001004/Anti-Discrimination>.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the <http://apo.berkeley.edu/ucb-confidentiality-policy> prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, or discrimination. Consistent with this commitment, UC Berkeley requires all applicants for Senate faculty positions to complete, sign, and upload an Authorization of Information Release form into AP Recruit as part of their application. If an applicant does not include the signed authorization, the application will be considered incomplete, and as with any incomplete application, will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, applicants will only be subject to institutional reference checks if and when they are selected as the candidate to whom the hiring unit would like to extend a formal offer. More information is available on <https://apo.berkeley.edu/misconduct-disclosure-review>.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any misconduct.

- “Misconduct” means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment or discrimination, as defined by the employer.
- <https://policy.ucop.edu/doc/4000385/SVSH>
- <https://policy.ucop.edu/doc/1001004/Anti-Discrimination>
- https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-035.pdf

Job location
Berkeley, CA

To apply, visit <https://apptrkr.com/6404484>

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